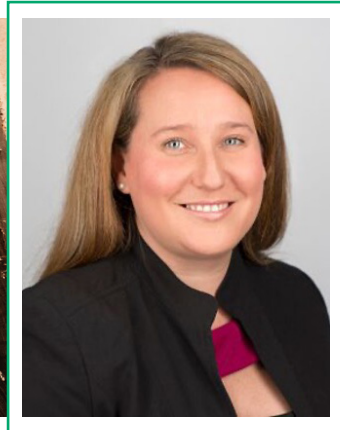




NICOLE MASON
HEAD OF PARTNERSHIPS AND
BUSINESS DEVELOPMENT FOR ANGLO
AMERICAN'S CARBON AND INNOVATION TEAM

ANGLO AMERICAN



Nicole Mason is the Head of Partnerships and Business Development for Anglo American's Carbon and Innovation team, driving sustainability and renewable energy strategies in mining. With over 18 years at Anglo American, she first recognised the importance of sustainability while overseeing global electricity procurement in the supply chain team.

She has been instrumental in leading Anglo American's transition to carbon-neutral electricity, ensuring all operations outside South Africa now run on renewables. She spearheaded the company's Southern African renewable energy strategy, realising that bilateral PPAs alone would not meet demand. Instead, she championed a systems approach, optimising a diverse portfolio of renewable projects.

Her leadership led to the creation of Envusa Energy, a joint venture between Anglo American and EDF Renewables, accelerating large-scale renewable energy development. Under her guidance, Envusa has closed 520 megawatts of solar and wind projects, supplying 30-40% of Anglo American's Southern African energy needs.

Nicole ensures renewable energy development aligns with sustainable mining by repurposing disturbed land, embedding environmental and social impact measures, and integrating local communities to maximise job creation and socio-economic benefits. She also supports green mobility, carbon capture, and waste elimination initiatives within Anglo American.

Believing mining must be a force for good, Nicole works across departments and industries to deliver innovative sustainability solutions. Her efforts not only help Anglo American meet its carbon neutrality goals but also enable other industrial players to transition to clean energy.

**WOMEN
IN MINING
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HEROES
2024**

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