



ANNAH KGASWANE
GROUP HEAD OF ENVIRONMENT

IMPALA PLATINUM

Annah Kgaswane, Group Head of Environment at Impala Platinum, is a leader in driving sustainability and environmental responsibility in mining. A chemical engineer with 25 years of experience, she has held key roles across the platinum value chain, from metallurgist to operations manager, before transitioning to environmental leadership.

One of Annah's major achievements was leading the demolition and rehabilitation of non-operational shafts at Impala Platinum's Rustenburg operations. This initiative not only restored biodiversity but also helped combat illegal mining, particularly copper cable theft. Recognising the challenge, she engaged multiple stakeholders to implement effective mitigation plans, ensuring long-term site security and sustainability.

Beyond environmental impact, Annah prioritised socio-economic development. She ensured the project was executed by a black female-owned company from the host community, creating employment opportunities and supporting enterprise development. Her strategic oversight reduced closure liabilities, delivering financial benefits while securing a sustainable future for the mining industry.

Her commitment to biodiversity was evident when she halted demolition work to rescue a nest of four owlets. She partnered with a non-governmental organisation to rehabilitate the birds, leading to a corporate donation that funded the rescue of nearly 100 more owls.

Annah's leadership aligns with the UN Sustainable Development Goals, promoting economic inclusion, environmental protection, and responsible mining. Through her efforts, she continues to shape a mining industry that balances operational success with long-term sustainability, creating a positive legacy for both communities and the environment.

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