



ZANELE MADINANE

*Manager Health, Safety
Environment and Risk*

South32

Zanele Madinane is a Health, Safety, Environment and Risk (HSER) Manager at South32.

Her role is to ensure effective HSER risk management, compliance with regulatory and company requirements, continual improvement in HSER performance and the successful delivery of the Hillside HSER strategy.

She is part of South32's Woman@Work forum, aimed at creating an inclusive environment for women in the company. The forum's safety focus areas involve infrastructure, personal protective equipment (PPE) and clothing, procedures and talent development.

Zanele is led by the belief that a safe operation is a productive and stable one. To that end, she has been leading conversations and interventions to challenge teams to improve how they work.

In doing so, Zanele aims to connect the hearts and minds of her colleagues so that they make choices that ensure they all go home safely everyday.

Being selected as a Safety Hero is humbling for Zanele, who is grateful for the recognition from her colleagues.

Her interest in the mining and manufacturing industry led Zanele to study chemical engineering, a career she has so far found exciting and fulfilling.

**WOMEN
IN MINING
SAFETY**
HEROES 2023