



YOGEN CHETTY

*Manager, HSER
and Projects*

South32

HSER and Projects Managers at South32, Yogen Chetty is driven by the mining industry's zero harm goal, which aims to reduce the number of safety risks and incidents.

In her role, Yogen has the unique opportunity to touch the hearts and minds of all her colleagues and also be a catalyst for change. Her primary focus is on championing a commitment to ensuring the wellbeing and safety of every person so that they can return home safely everyday.

To that end, Yogen has led various initiatives dedicated to enhancing safety practices at the operation. Her unwavering passion, commitment and dedication over the past 30 years has assisted Yogen in fostering a secure environment where women feel empowered to voice concerns and make safe choices.

Yogen is currently implementing a comprehensive end-to-end safety solution aimed at ensuring that only individuals with the necessary skills and competencies are engaged in high-risk work. This safety solution includes the introduction of a skills matrix for both employees and contractors, outlining explicit competency requirements that seamlessly integrate with the gate access control systems. The safety solution is also helpful to learners, enabling them to monitor their training progress and identify competency gaps, while empowering supervisors to optimise human resource planning. In addition, it is designed to foster a risk reduction mindset and promote safe behaviours, ultimately elevating the business's safety controls to function as engineering controls within the hierarchy of control measures.

The 2023 Safety Hero nomination is not her first, with Yogen being recognised as a Covid-19 Hero in 2021.

**WOMEN
IN MINING
SAFETY**
HEROES 2023