



## **EMMA MOTLHASEDI**

*HR Coordinator -  
Transformation*

**Anglo American  
Platinum**

**Emma Motlhasedi, an HR Coordinator at Anglo American Platinum, has been advocating for the promotion of health, safety, security and wellbeing for women at the mine.**

Emma's safety awareness efforts have gone above and beyond the requirements of the Mine Health and Safety Act, as well as the Occupational Health and Safety regulations.

She has executed solutions that led to positive outcomes, juggling her role with that of being the chairperson of the North West Rustenburg Region Women in Mining (WiM) Tripartite Forum. As the chairperson, Emma is tasked with sharing best mine safety practices with the forum and communities in the region.

The Amandelbult operation has received awards from MHSC and DMRE for putting measures in place to address the Top Six WiM challenges to safety, namely:

- Security of women in the workplace
- Isolated areas
- Facilities
- Sexual Harassment
- Pregnancy
- Gender based violence

To address women's concerns about sexual harassment and violence, Emma has advocated for the implementation of panic buttons and a harassment and victimisation policy. She also continues to raise awareness of harmful behaviours such as bullying, harassment and victimisation.

A big part of Emma's advocacy includes ensuring that victims, survivors and whistleblowers know where to report cases and that support is available for those impacted, including their dependents.

The support Anglo American Platinum provides includes safe homes and facilities to deliver physical and psychological safety.

Emma pursued a mining career because of the diverse personal and professional growth opportunities the industry offers.

**WOMEN  
IN MINING  
SAFETY**  
HEROES 2023