

THUTHUZELA CARE CENTRES DAY OF LEARNING

EXXARO GBVFH PREVENTION AND RESPONSE INITIATIVES

05 December 2023



WIM Mission

To transform societal norms leading to Gender-Based Violence, Femicide, and Harassment, and to address the disempowerment of women both in the workplace and within our community.

WIM Approach

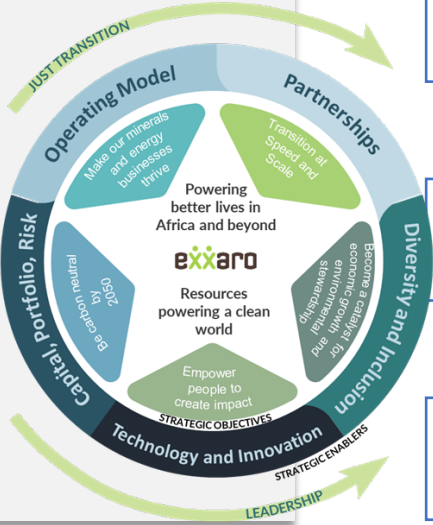
Our approach is to equip leaders and employees to prevent GBV/FH in the realm of the workplace and community.

We support all employees to take strategic action to:

- Dismantle harmful gender norms
- Catalyse others to do the same
- Establish new norms that enable everyone to reach their full potential.

Strategic Framework Pillars

5 pillars
that anchor
the WIM
journey



Leadership & Accountability



Prevention & Rebuilding a Climate of Trust and Cohesion



Zero Tolerance for GBV/FH & Workplace Harassment



Holistic Wellness



Empowerment through Awareness, Education and Capacity Building

Zero Tolerance for GBVFH & Workplace Harassment

Strategic Pillars	Initiatives	Activities
<p data-bbox="206 672 575 751">GBVFH & Workplace Harassment</p> <p data-bbox="180 851 601 929">A journey towards Zero Tolerance</p>	<p data-bbox="700 434 1268 472">Stand against GBVFH campaign</p>	<ol data-bbox="1421 434 2372 601" style="list-style-type: none">1. Beyond 100-Day activities continue<ul data-bbox="1518 479 2372 515" style="list-style-type: none">• Exxaro contributed R3.5m toward to GBV Fund2. GBVFH Stranger in My house video series3. Ibandla Event

GBVFH Initiatives

100-DAY CHALLENGE WE SAY NO - COMMIT WITH US TO STOP THE VIOLENCE

exxaro
undertakes makeovers to power better lives for

Female Miners

WOMEN IN MINING

GROOTEGLUK COAL

WIM 100 DAY CHALLENGE HIGHLIGHTS

- > Raise awareness of the impact of GBV at the workplace.
- > Understand the barriers of reporting GBV & the root causes.
- > Come up with creative solutions to break down the barriers
- > Celebrate success stories!

BELFAST COAL

WIM 100 DAY CHALLENGE HIGHLIGHTS

- > Access Control in change houses.
- > Panic buttons for women working in remote areas.

MATLA COAL

WIM 100 DAY CHALLENGE HIGHLIGHTS

- > Awareness campaigns on the multiple drivers of GBV and Sexual Harassment and breaking the bias on GBV.
- > Ibandla (Men congregation) live event men speaking against GBV and Sexual Harassment (Men being part of the lasting change).
- > Activating and Reviewing the current reporting lines (beyond Careways) that can be used to report GBV and Sexual Harassment cases.

LEEUPAN COAL

#breakthesilence
LEEUPAN COAL
Educate and Awareness Partner with SAPS, local schools and Community forums

FERROALLOYS

Education and Awareness Workshops male and females Reporting systems

CONNEXION

Education and Awareness (Self defense classes) Support (reporting system) Get involved in any way or form- make a difference

Minerals Council South Africa
20,963 followers
4h • Edited •

Silence perpetuates violence. Let us break the silence together.

Step Up
Speak Out
Be the Change

Stop GBVF

The Minerals Council is proud of the work members are doing to address and end GBVF at their operations. Watch the insightful 'Stranger in my house' series, piloted by Exxaro, here.

<https://lnkd.in/etCecAx2>

#StopAbuseOfWomen #MiningMatters

Watch the insightful 'Stranger in my house' series

#StopAbuseOfWomen

Join us as we celebrate

INTERNATIONAL MEN'S DAY

2023 THEME: ZERO MALE SUICIDE

Celebrating Men in our lives

20 NOVEMBER 2023

To be held at : SAFETY MASS MEETING.

Dress Code
Women: Black Dress & Doek

Supported by

exxaro
POWERING POSSIBILITY

Zero Tolerance for GBVFH & Workplace Harassment

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GBVFH Initiatives












Care Pack Drive

We are excited to announce a wonderful opportunity for us all to make a meaningful impact on the lives of those in need. The Minerals Council has joined hands with the National Prosecuting Authority (NPA) to support Thuthuzela Care Centres in mining host communities and labour-sending areas. These centres are one-stop facilities that provide crucial after-care services to victims of Gender Based Violence (GBV).

The Women in Mining Committee at conneXXion is once again spearheading the Care Pack initiative, and this time, we're focusing our support on a Thuthuzela Care Centre located in Laudium. By donating care packs, we can provide essential items to women and children who receive services and support from this invaluable care centre.

We need your support to make this initiative a success. Here's how you can contribute to this worthy cause:

Items Needed:

-  Soap
 -  Toothbrush
 -  Toothpaste
 -  Body Lotion
 -  Shampoo
 -  Hairbrush
 -  Petroleum Jelly
 -  Sweets
 -  Sanitary towel
- Facecloth
 - Soap
 - Brush and/or Comb
 - Zin/ shampoo & conditioner (small travel size)
 - Body Lotion
 - Toothbrush & Toothpaste
 - Tissues
 - Sanitary towels (gender and age-appropriate)
 - Pen & Notebook
 - Age-appropriate toys for kids (e.g., teddy bear/small pack of 4-6 crayons & few coloring pages/ bubbles/ playdough/ 8-piece puzzle set)

Donation Collection:

Bins will be conveniently located on all floors, right in front of the lifts. We want to make it easy for you to contribute, so there's no need to go out of your way to help.

If you have any questions or need more information, please feel free to reach out to Kelebogile Lepodise



Over **200** care packs delivered in 2022!



We want to express our gratitude for your participation in the previous year. Your generosity and compassion have made a real difference in the lives of these individuals.

Donation Period:

You can start contributing from 23 October, and the collection will continue until December 1st. This gives you ample time to gather and drop off your items.

Delivery to the Care Centre:

We will deliver the care packs to the centre on 8 December, ensuring that these items reach those in need during the holiday season

Together, we can make a difference once again. Let's show our commitment to our community and the values we hold dear. Your support, no matter how big or small, will have a positive impact on those who need it the most.



Zero Tolerance for GBVFH & Workplace Harassment

Strategic Pillars	Initiatives	Activities
<p style="text-align: center;">GBVFH & Workplace Harassment</p> <p style="text-align: center;">A journey towards Zero Tolerance</p>	<p>Stand against GBV-F campaign</p>	<ol style="list-style-type: none"> 1. Beyond 100-Day activities continue 2. GBVF Monster in My house video series 3. Ibandla Event 4. Prevention safety and response 5. Community outreach 6. Self-defence classes 7. Group policies & processes 8. Reporting system 9. Counselling facilities/assistance 10. Places of Safety
	<p>Accelerated initiatives to address the economic vulnerability of women</p>	<ol style="list-style-type: none"> 1. Masterclasses

GBVFH Initiatives



Join us for a powerful and impactful event as we stand together in solidarity against Gender-Based Violence during the 16 Days of Activism. Your presence is requested at the Auditorium for an enlightening session that aims to raise awareness, foster understanding, and inspire positive change.

Together, We Can Make a Difference!

DATE:
Thursday, 30 November

TIME:
13:00 to 15:00

VENUE:
Auditorium

DRESS CODE:
Wear black with a touch of red to show support.

- AGENDA:**
- Opening and Welcome
 - Address by Proactive Health Solutions (PHS)
 - Address by the TEARS Foundation
 - Address by Thuthuzela Care Centre
 - Moment of Remembrance

Let's unite in the fight against Gender-Based Violence and do our part in creating a community that champions equality, respect, and safety for all. For more information, please contact Fifi Selepe. Your presence will make a difference. Let's take a stand and be the change!

#BreakTheSilence #EndGBV #TheconneXXIonCares



VISIT THUTHUZELA GBV CENTER

Women in Mining walk about visit to Thuthuzela Care Centre in Evendor

MASTERCLASS INVITATION

YOUR WELLBEING MATTERS
HELPING YOU LIVE AND WORK WELL



OUR AUGUST MASTERCLASS COMBINES FINANCIAL AND EMOTIONAL WELLNESS AND FOCUSES ON WOMEN



LEBOGANG KGOMOTSO NKWE is from Bayport Botswana and a survivor of severe domestic abuse. She is an educated professional, who as a student, ended up in an abusive relationship that lasted three years. During that time her boyfriend put her in hospital twice and she still bears the scars of his vicious beatings.

OUR GUEST SPEAKER

What got her out, was the realisation that her boyfriend was capable of killing her; what got her into the relationship – and made her stay – were the lies women often tell themselves. She shares her story and learnings with us.

FINANCIAL ABUSE

For the financial aspect of our August masterclass, we tackle an aspect of abuse that is not well known, namely financial abuse.

Financial abuse does not leave you with broken bones and scars, but it is no less serious than physical or sexual abuse. The sad and scary thing is that financial abuse does not only happen in marriages. It also occurs when children take control of their elderly parents' finances with ill intent, and even between siblings and friends.

Nicole Sanderson, from Bayport South Africa, shares some insights and experiences.

TOPIC: WE HEAR FROM A GBV SURVIVOR and TALK ABOUT FINANCIAL ABUSE

DATE: Friday, 13 August 2021

TIME: 13:00

VENUE: Virtual [CLICK HERE](#)



your future now



EXXARO
WIM



Thank You



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WiM



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POWERING POSSIBILITY