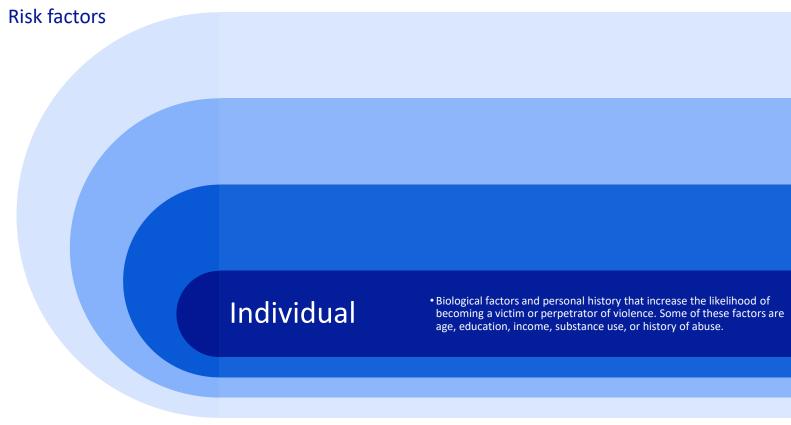
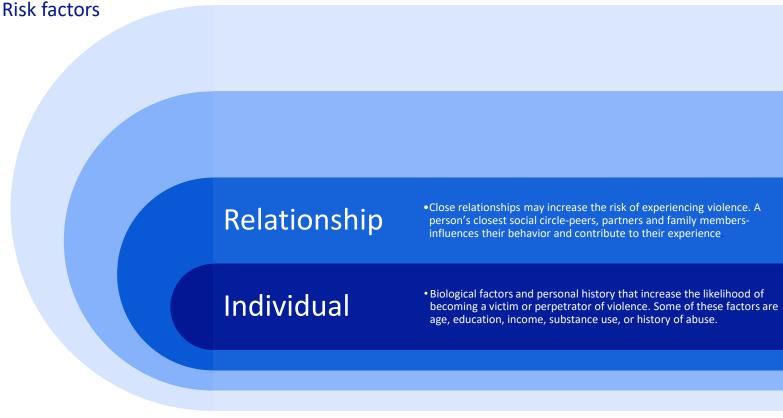
Preventing violence before it occurs: What can mining companies do?

Minerals Council TCC Partnership Day of Learning December 2023





Risk factors

Community Relationship

• Settings, such as schools, workplaces, and neighborhoods, in which social relationships occur. The characteristics of these settings influence the risk of becoming victims or perpetrators of violence.

•Close relationships may increase the risk of experiencing violence. A person's closest social circle-peers, partners and family membersinfluences their behavior and contribute to their experience

Individual

• Biological factors and personal history that increase the likelihood of becoming a victim or perpetrator of violence. Some of these factors are age, education, income, substance use, or history of abuse.

Risk factors

Societal

•Broad societal factors that help create a climate in which violence is encouraged or inhibited. For e.g., social and cultural norms that support violence as an acceptable way to resolve conflicts; and government policy that help to maintain economic or social inequalities between groups in society.

Community

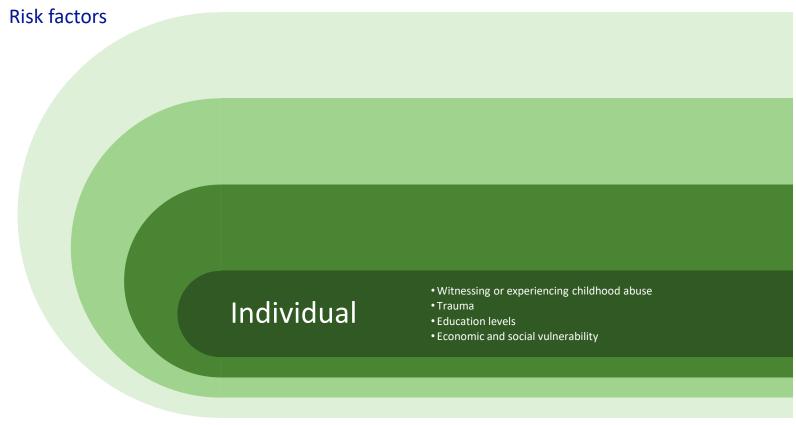
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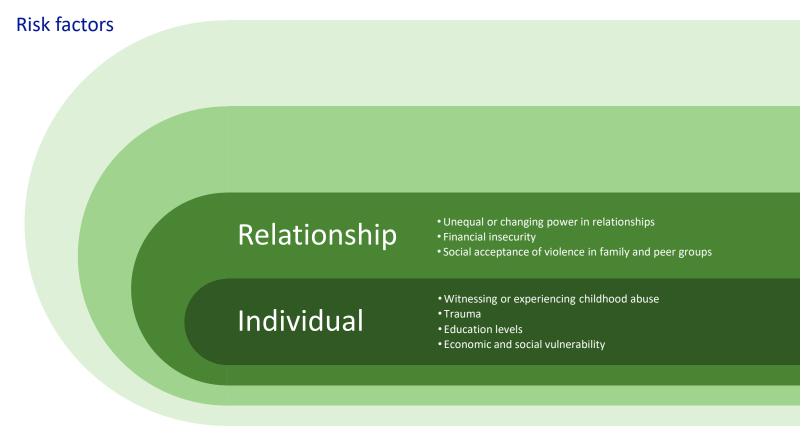
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Risk factors • Harmful norms perpetuated by business, schools, etc • Poverty, inequality and social status of women Community • Weak sanctions against GBV / bystander culture Unsafe spaces • Violence as conflict resolution acceptable • Unequal or changing power in relationships Relationship Financial insecurity • Social acceptance of violence in family and peer groups • Witnessing or experiencing childhood abuse • Trauma Individual Education levels Economic and social vulnerability

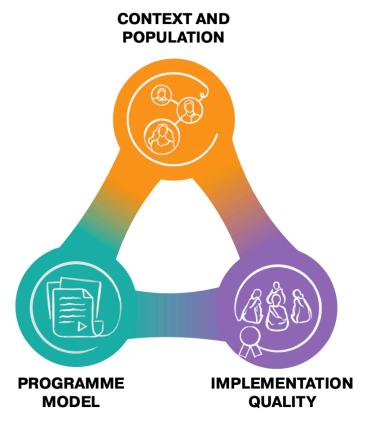
Risk factors • Policies and regulation that disadvantage women Societal • Harmful gender norms perpetuated in the media •Ineffective judicial processes Inadequate policing • Harmful norms perpetuated by business, schools, etc • Poverty, inequality and social status of women Community • Weak sanctions against GBV / bystander culture Unsafe spaces Violence as conflict resolution acceptable • Unequal or changing power in relationships Relationship Financial insecurity • Social acceptance of violence in family and peer groups • Witnessing or experiencing childhood abuse • Trauma Individual Education levels Economic and social vulnerability

What then do we do to prevent violence?



Building shared commitment to preventing violence





The minimum steps for adapting curriculum-based programmes presented in this guidance note encourage practitioners to consider interactions of (a) the programme model; (b) implementation quality; and (c) the fit for the particular context and population. These elements influence each other and should all be given equal emphasis when planning, modifying, and documenting reasons for adaptation, as illustrated in the Prevention Triad.

Violence prevention interventions

Early Childhood Intervention:

 High-quality early childhood education and support programs can contribute to cognitive and social development, reducing the likelihood of later involvement in violence.

School-Based Programs:

- Implementing anti-bullying programs and promoting positive school climates.
- Offering conflict resolution and socialemotional learning programs.

Mental Health Services:

 Identifying and treating mental health issues early on can prevent individuals from engaging in violent behavior.

Substance Abuse Prevention and Treatment:

 Addressing substance abuse issues can reduce the risk of violence associated with drug and alcohol use.

Parenting Programs:

- Providing support and education for parents on positive parenting techniques.
- Programs that focus on improving parent-child relationships and communication.

Community Outreach and Education:

- Community awareness campaigns to address the root causes of violence.
- Education programs that challenge attitudes and beliefs that contribute to violence.

Conflict Resolution and Mediation:

- Teaching individuals and communities nonviolent methods for resolving conflicts.
- Promoting mediation as an alternative to violent confrontation.

Gender-Based Violence Prevention:

 Programs that challenge harmful gender norms and promote gender equality.

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Thank you.

marcel.korth@angloamerican.com