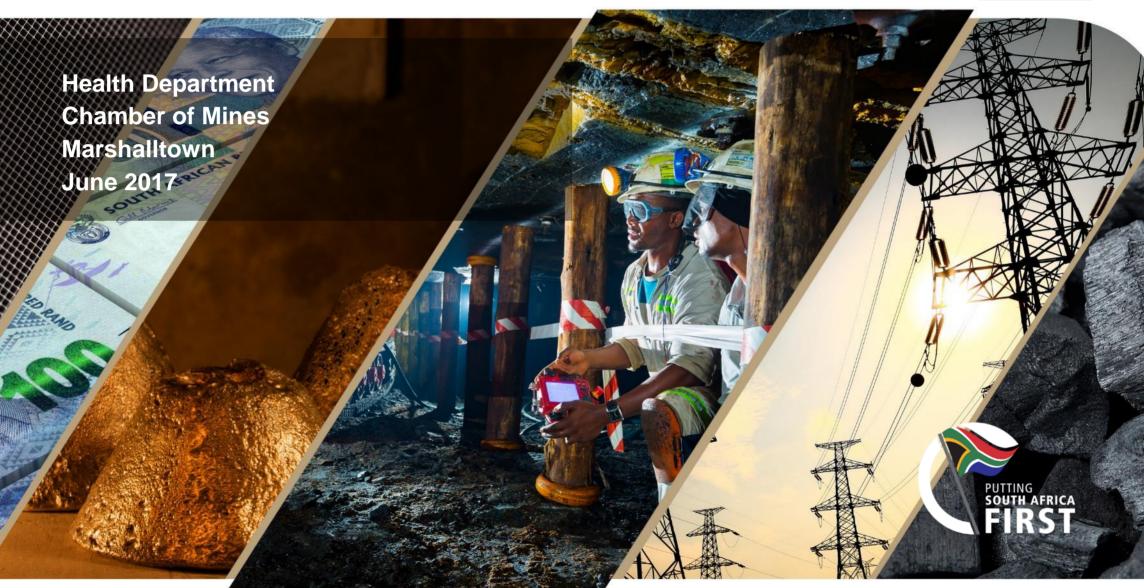


# PRESENTATION ON MASOYISE ITB DATA COLLECTED





#### **Masoyise**



2016	Companies	Employees
Industry		458 060
CoM	55	418 353

Respondents		
CoMRS Respondents	30	352 857
as % of Industry	-	77%
as % of CoM	55%	84%

In 2016, 30 companies representing 352 857 employees (77 % of industry and 84 % of CoM, by employee count) submitted year-end data.

#### **Masoyise**



- The analysis presented is based on year-end finalised Masoyise data captured on the CoMRS system as at 30 April 2017 (the 2016 cut-off date).
- This is the first set of results from the CoMRS online system, implemented in 2016.
- The analysis excludes 25 companies representing 16 % of employees, who had not reported 2016 data as at close-off.
- The impact of quarterly reporting on double counting and over-reporting was not quantified in the analysis.

### **Companies who submitted Data**



#### - 2016 year-end

Companies	Mines registered on CoMRS	Mines Submitted		Employee Count		
		Employee Data	Contractor Data	Employees	Contractors	Total
Impala Platinum	16	1	2	39170	10059	49229
Lonmin	13	1	1	25352	7301	32653
Sibanye Gold Limited	4	4		32541		32541
AngloGold Ashanti	12	6	5	29505	2991	32496
Anglo Platinum South Africa	20	4	4	22162	8443	30605
Harmony Gold	20	1	1	26062	4527	30589
Sasol Mining (Pty)Ltd	18	12	1	15844	300	16144
Glencore Coal South Africa	11	6	6	5380	9157	14537
Anglo Coal South Africa	10	10	10	7512	6466	13978
Kumba Iron Ore	7	2	2	5955	6162	12117
South32 SA Coal Holdings (Pty) Ltd	6	6	6	5443	4160	9603
Northam Platinum Limited	4	1	1	5967	2434	8401
Royal Bafokeng Platinum	2	2	2	3586	3823	7409
De Beers Consolidated Mines (Pty) Ltd	3	3	3	2983	4033	7016
Gold Fields Limited	1	1	1	3948	2326	6274

### **Companies who submitted Data**



- 2016 year-end (cont...)

Companies	Mines registered on CoMRS	Mines Submitted		Employee Count		
		Employee Data	Contractor Data	Employees	Contractors	Total
Glencore Ferro Alloys South Africa	9	4	4	3428	2530	5958
Sibanye Rustenburg Platinum	5	1		5890		5890
Samancor Chrome	2	1		5411		5411
ATLATSA Resources	1	1	1	3007	2007	5014
African Rainbow Minerals	6	1	1	3741	936	4677
Richards Bay Minerals	1	1	1	1960	2555	4515
Ezulwini	1	1		4082		4082
Evander Gold Mining Pty Ltd	1	1	1	2416	1024	3440
Rand Uranium	1	1		2461		2461
Kimberley Ekapa Mining	2	2	2	1424	721	2145
Petra Diamonds	3	2	1	1606	372	1978
Platinum Group Metals (Pty) Ltd	1	1		1878		1878
Wesizwe Platinum	1	1		785		785
Trans Hex Operations	1	1	1	470	314	784
West Coast Resources	1	1	1	136	111	247

### Companies who did not submit



#### - 2016 year-end data

Companies	Mines registered on CoMRS	Mines Submitted		Employee Count		
		Employee Data	Contractor Data	Employees	Contractors	Total
AfriSam (SA) Pty Limited (ASPASA)	17					0
Canyon Coal	1					0
Coromining (PTY) Ltd	1					0
DRD Gold Limited	5					0
Evraz Vametco	1					0
Exxaro	8					0
IvanPlats (Pty) Ltd	1					0
JV ARM & Angloamerican RPM	1					0
Kalagadi Manganese (Pty) Ltd	1					0
Kangra Coal (Pty) Ltd	1					0
Kuyasa Mining (Pty) Ltd	1					0
LANXESS (Pty) Ltd	3					0
Limpopo Coal Company	1					0
Mbuyelo Coal	2					0
Pan African Resources plc	4					0

### Companies who did not submit

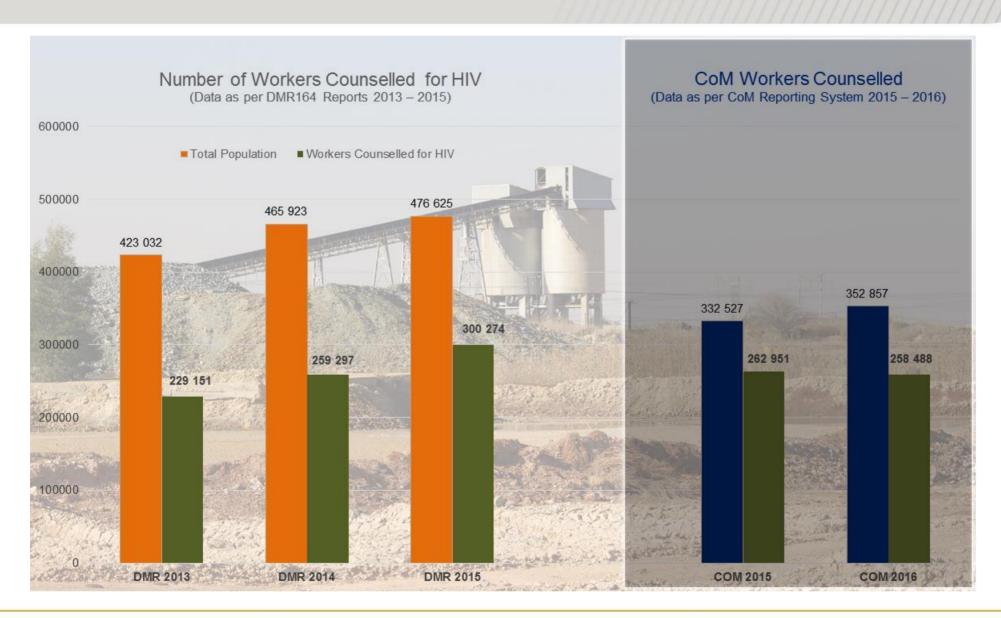


#### - 2016 year-end data

Companies	Mines registered on CoMRS	Mines Submitted		Employee Count		
		Employee Data	Contractor Data	Employees	Contractors	Total
Port Shepstone Quarries (Pty) Ltd	1					0
PPC Aggregate Quarries (Pty) Ltd	2					0
PPC Ltd	7					0
Sephaku Cement PTY (LTD)	1					0
Shiva Coal	2					0
Spitsvale Mine	1					0
Tegeta Resources	1					0
Tshipi è Ntle	1					0
Universal Coal Pty Ltd	1					0
Vedanta Resources	1					0
Grand Total (All Companies)	249	80	58	270 105	82 752	352 857

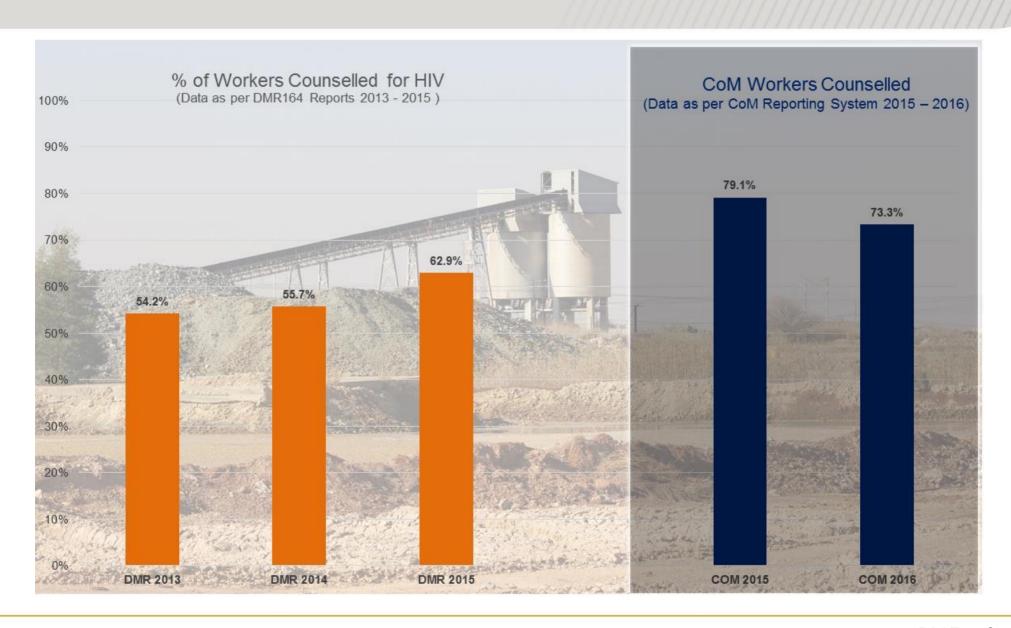
#### **Number of Workers Counselled for HIV**





#### **Percentage of Workers Counselled for HIV**

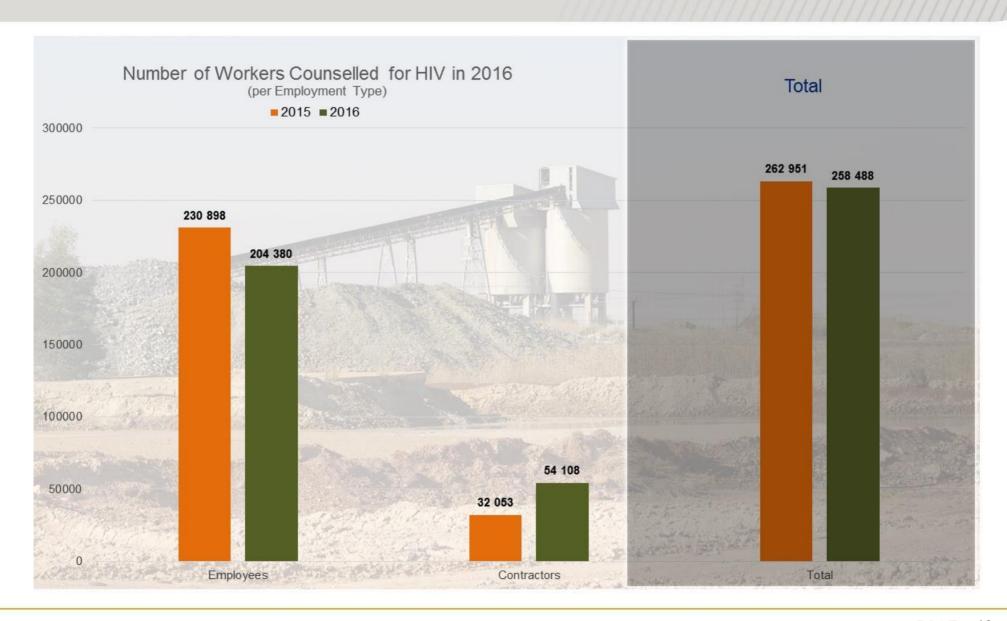




#### **Number of Workers Counselled for HIV**



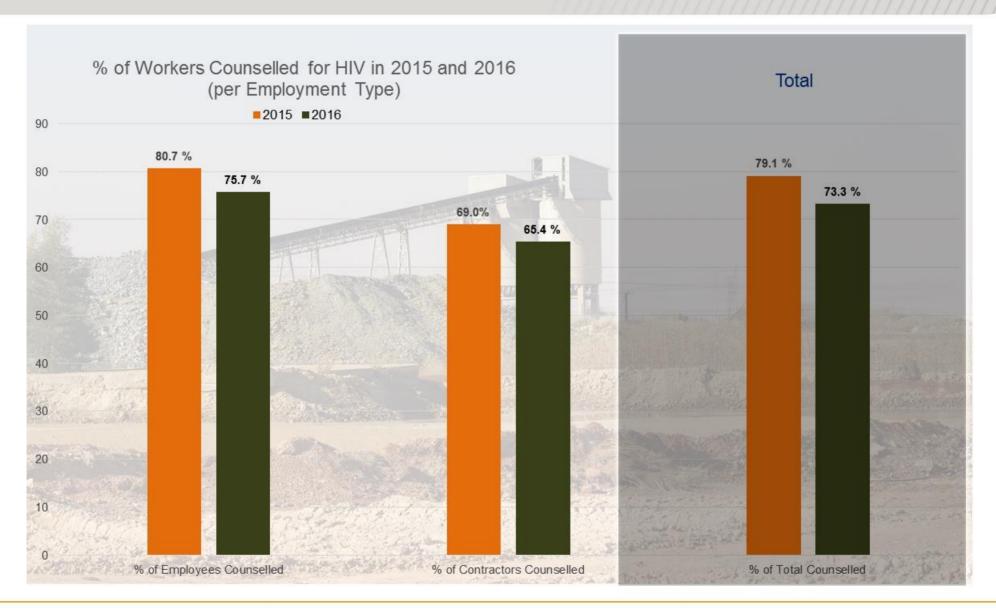
#### - by employment type



#### **Percentage of Workers Counselled for HIV**

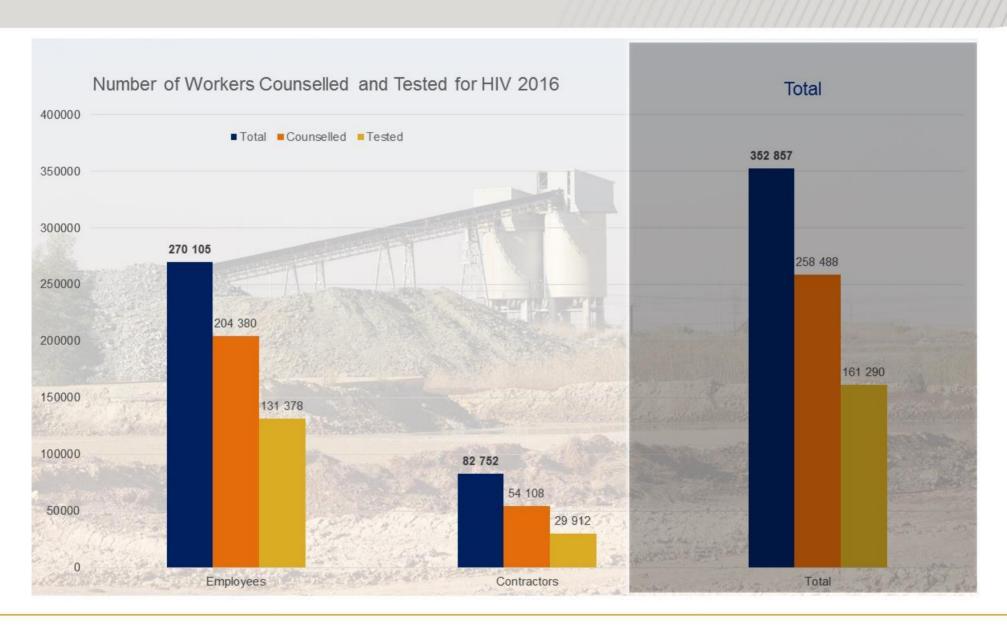






#### **Number of Workers Counselled and Tested**

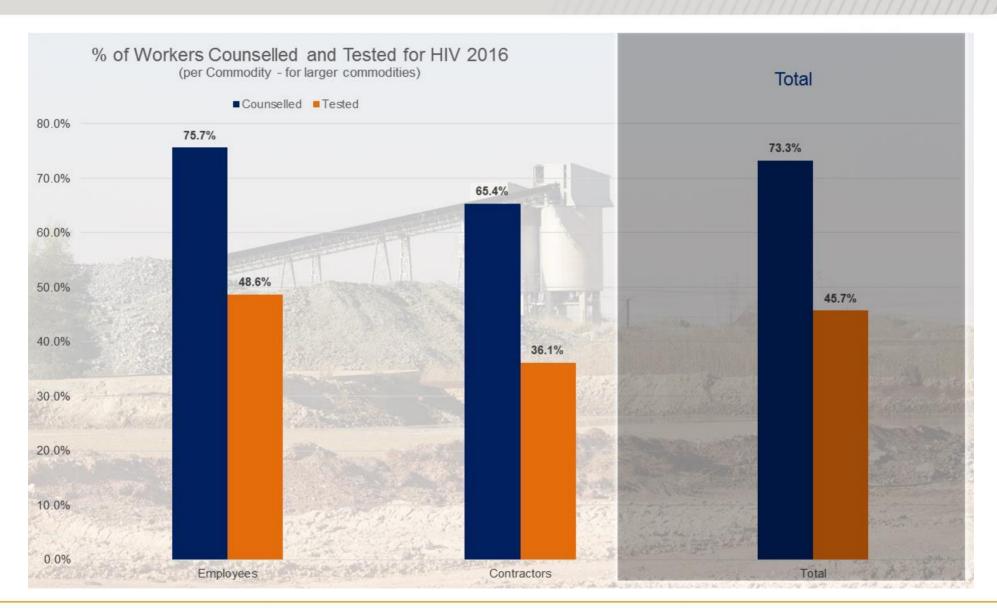
#### - by employment type



#### Percentage of Workers Counselled and Tested



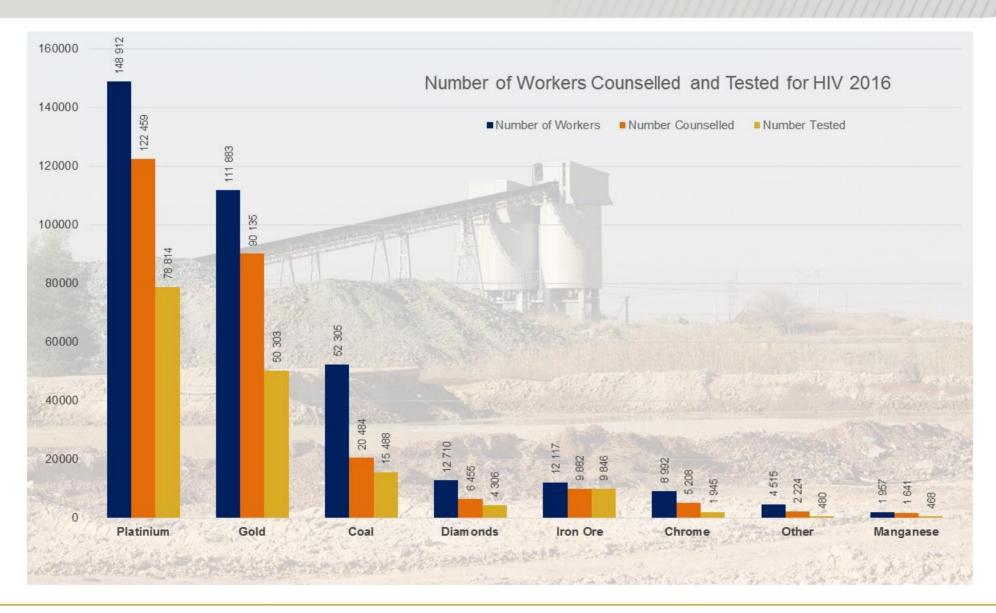
#### - by employment type



### **Number of Workers Counselled and Tested**



#### - by commodity

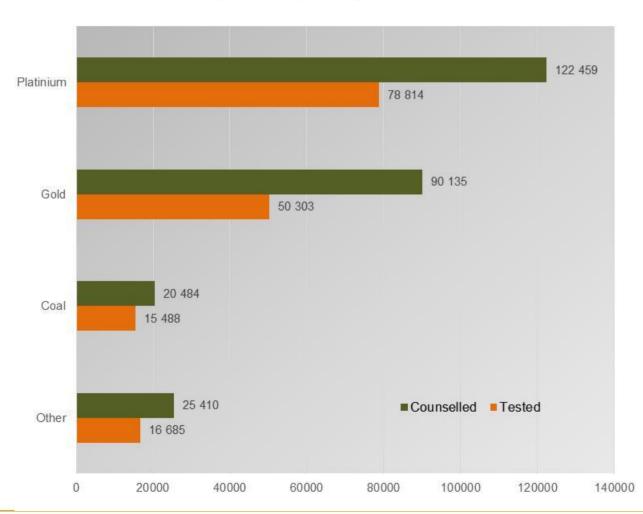


#### **Workers Counselled and Tested**

#### - larger commodities

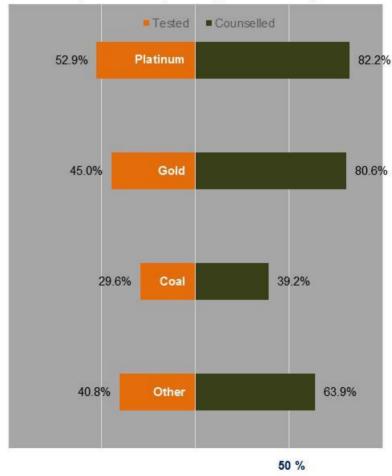


Number of Workers Counselled and Tested for HIV 2016 (per Commodity - for larger commodities)



#### % of Workers Counselled and Tested for HIV 2016

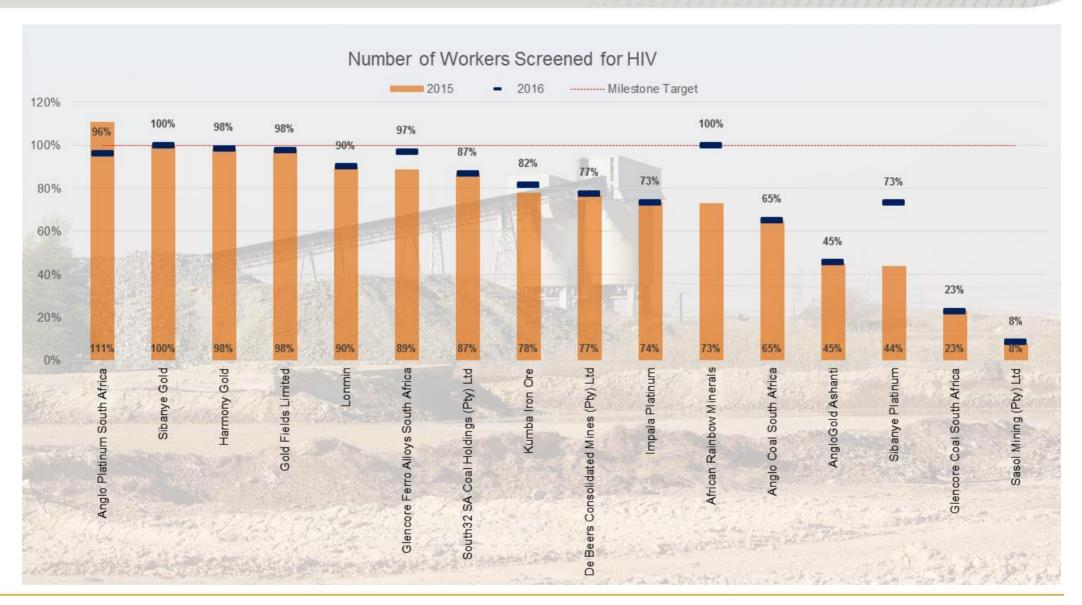
(per Commodity - for larger commodities)



## HIV Screening Milestone Progress







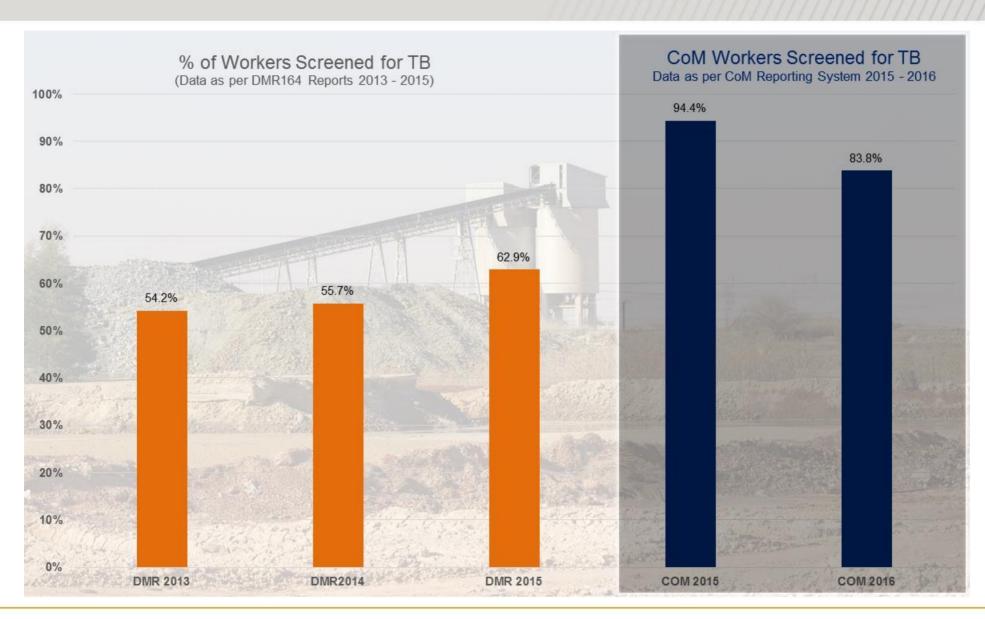
#### **Number of Workers Screened for TB**





#### Percentage of Workers Screened for TB

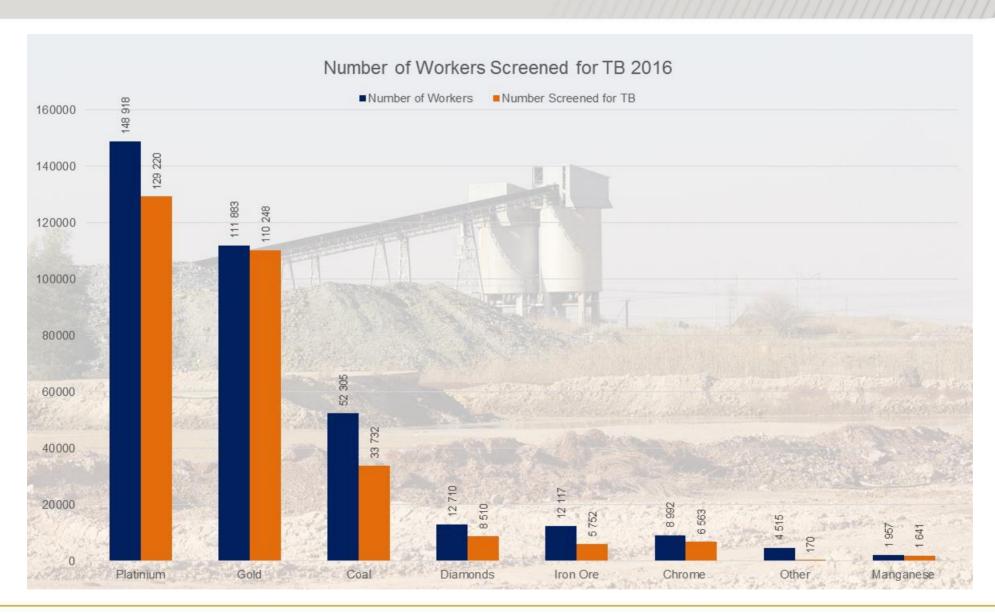




#### **Number of Workers Screened for TB**



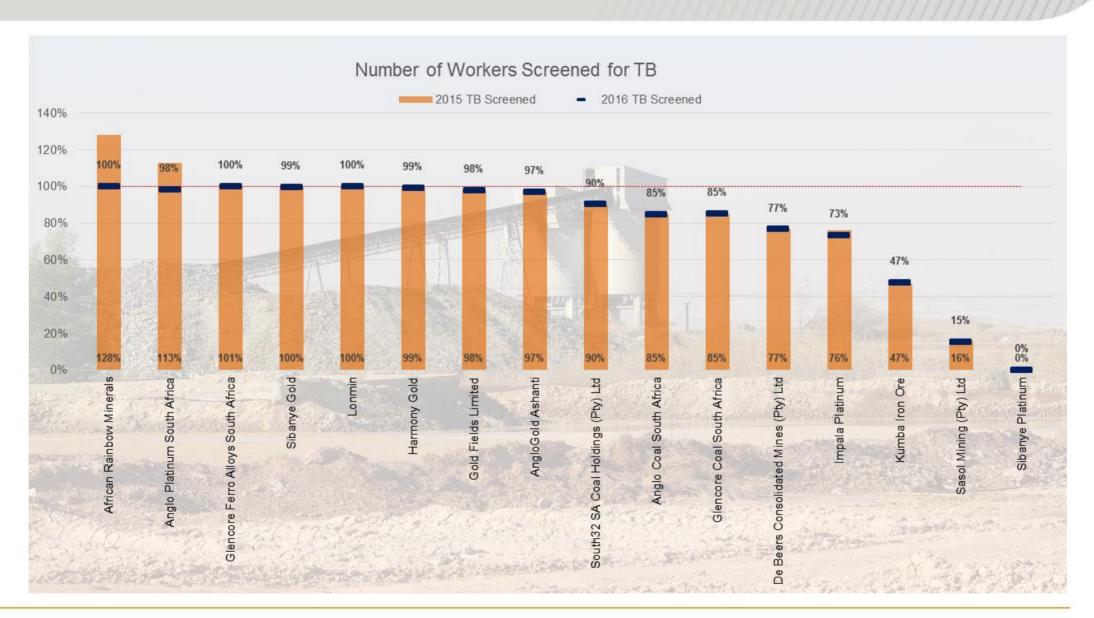
#### - by commodity



### **TB Screening Milestone Progress**



- 2015 vs 2016



#### **Workers Screened for TB**

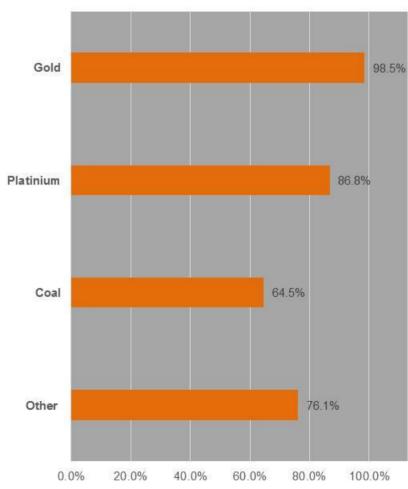
#### - larger commodities



Total Employees and Employees Screened for TB (per Commodity - for larger commodities)

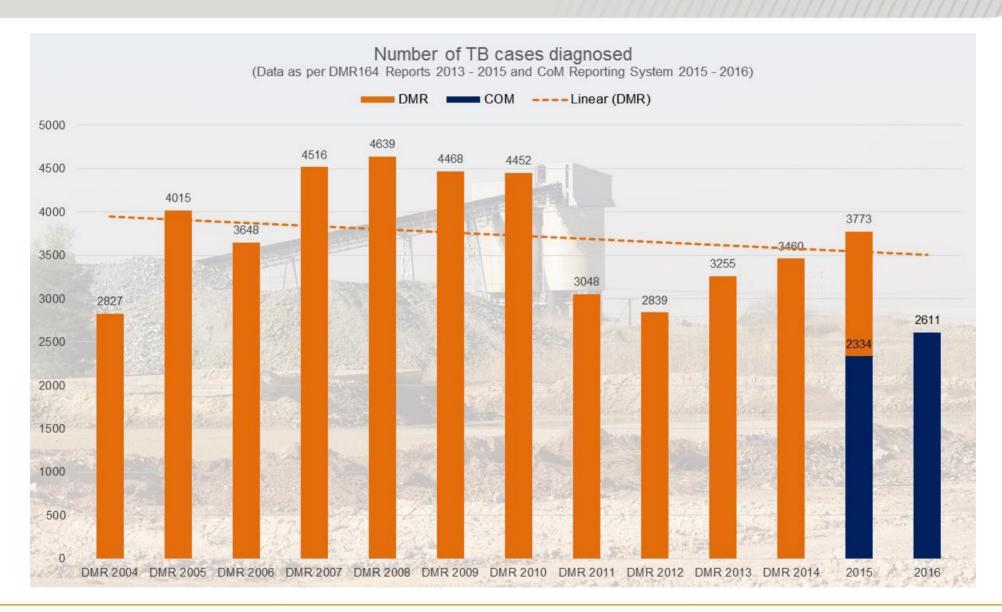
148 918 Platinum 129 220 111 883 Gold 110 248 52 305 Coal 33 732 ■Employees ■Screened 40 291 Other 22 636 0 20000 40000 60000 80000 100000 120000 140000 160000

% of Workers Screened for TB (per Commodity – for larger commodities)



#### **TB Cases Diagnosed in the Industry**

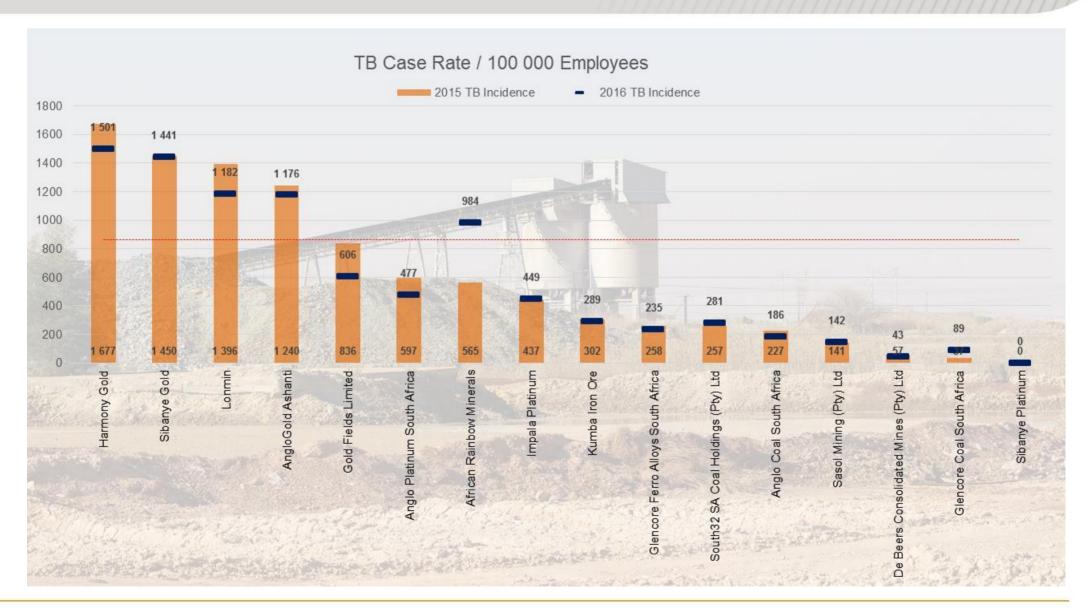




### **TB Incidence Milestone Progress**



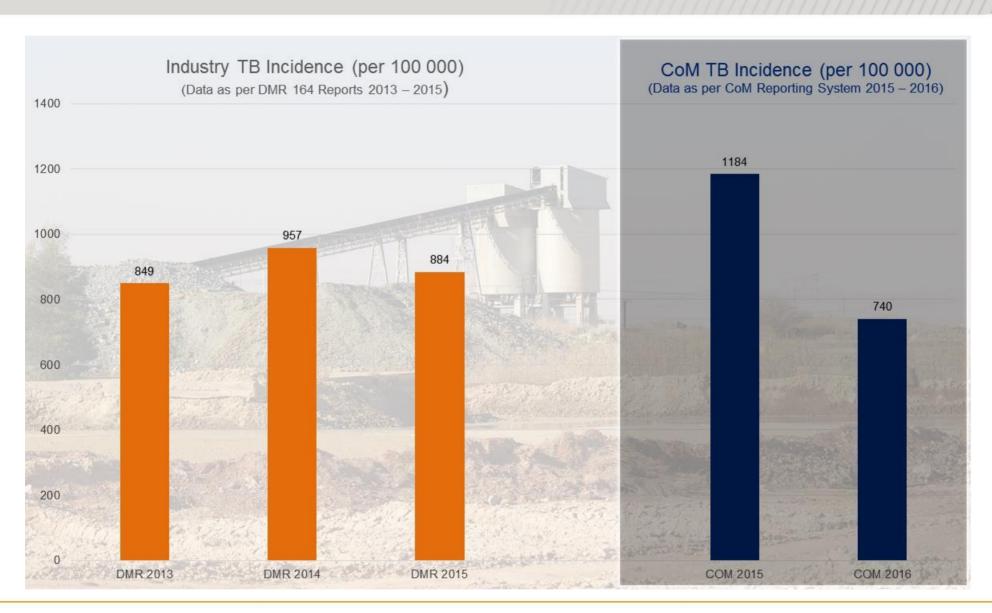
- 2015 vs 2016



#### **TB Incidence**

#### - Industry vs CoM

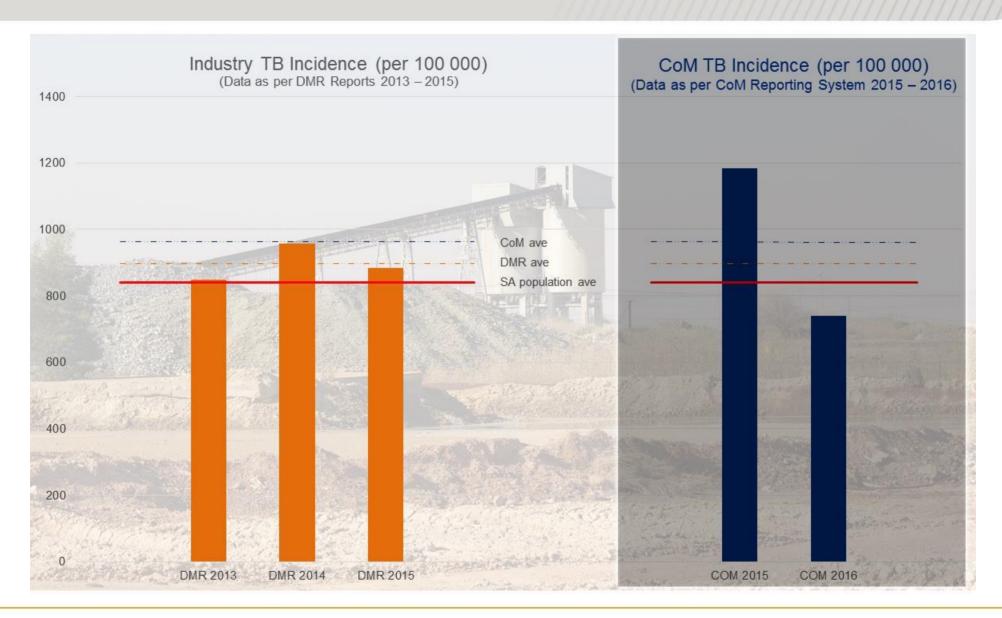




#### **TB** Incidence

#### CHAMBER OF MINES of South Africa

#### - Industry vs CoM vs South African Population





#### **THANK YOU**



