

# Address by Mxolisi Mgojo, President of the Minerals Council South Africa, to the 2021 Minerals Council AGM



MINERALS COUNCIL SOUTH AFRICA | Khumbul'ekhoyo

**YOUR FAMILY IS WAITING FOR YOU**

to come home safely

Think safe work. Be safe.

#MakingMiningMatter



MINERALS COUNCIL SOUTH AFRICA | Women in Mining

**WOMEN IN MINING COVID-19 HEROES**

On the front-line of the fight against COVID-19, each of these heroes has gone beyond the call of duty and made a real difference in the lives of her colleagues.

#MakingMiningMatter



MINERALS COUNCIL SOUTH AFRICA | STOP Abuse of women

**STOP THE VIOLENCE**

Women have the right to work without violence and intimidation. Let's make that happen.

#MakingMiningMatter



# REFLECTIONS

## on four years as the President of the Minerals Council



**IF IT'S NOT GROWN, IT'S MINED**

Without mining, modern life would look very different. Mining makes everyday things possible, from the metals that make up mobile phones, and the technology behind it, to the computer chips and batteries that make everything work. Mining powers our economy - fueling power stations and the cars on our roads, and the construction of roads themselves. Renewable energy - solar, wind - would not be possible without metals and minerals, not to mention fuel cell technology that will help provide the energy of the future. Without mining, modern medical care would be poorer, with no pacemakers, prosthetics, surgical equipment or even radiation therapy. There would be no fertilisers, tractors and harvesters to produce our food resources. Without mining, we would not venture into space, or the depths of the ocean. And the list goes on...

#MakingMiningMatter

MINERALS COUNCIL SOUTH AFRICA



**TOGETHER WE CAN**

- Eliminate fatalities at work
- Stamp out occupational illness, such as silicosis and TB
- Slow the spread of COVID-19, at work and at home
- Achieve Zero Harm

STAY SAFE AND HEALTHY AT HOME AND AT WORK



SOUTH AFRICA

# Chamber of Mines: It's impossible to talk to Zwane

By Greg Nicolson • 4 October 2017



BusinessDay

OPINION

UNCO-OPERATIVE EQUILIBRIUM

## Kleptocracy upsets delicate balance of mutual interests in mining sector

BL PREMIUM

16 OCTOBER 2017 - 05:59 by ROSS HARVEY

BusinessDay

## Chamber of Mines CEO Roger Baxter fires broadside at Zwane

Significant corruption claims against Mosebenzi Zwane and the Department of Mineral Resources have not been cleared, the Chamber of Mines CEO says

BL PREMIUM

08 SEPTEMBER 2017 - 14:13 by ALLAN SECCOMBE

IOL



Mineral Resources Minister Mosebenzi Zwane responds to the portfolio committee yesterday. Photo: Mlandeli Puzi/ANA

## Zwane strikes back and says he was not captured by Guptas

By Dineo Faku Oct 19, 2017

## CoM should stay away from 'crook' Zwane – Pityana



AngloGold Ashanti chairman Sibusiso Pityana discusses the bilateral...

4TH OCTOBER 2017

BY: ANINE KILLIA CONTRIBUTING

miningm<sup>x</sup> higher grade

## 'Gupta Clause' to be removed from Mining Charter: Mantashe

By David McKay - May 23, 2018

CREAMER MEDIA'S ENGINEERING NEWS

## Chamber files for review of 'disastrous' Mining Charter

18TH OCTOBER 2017

THE THIRD UMPIRE

MOSEBENZI ZWANE

The appointment of another inexperienced Free State official to the Department of Mineral Resources, this time as director-general, has dismayed the industry and reinforced perceptions of an ulterior political motive.



TIM HARRIS

The West Coast town of Atlantis was an apartheid creation that has shed jobs by the thousands over the past two decades, so it is quite a coup for the Wesgro head to have persuaded Czech firm Pegas Nonwovens to build a R1.3bn factory there.



JEFF SESSIONS

"I did not have communications with the Russians," said the soon-to-be US attorney-general during his confirmation hearing. Now it turns out he met the ambassador twice during the Trump election campaign. Suspicious.



Mail & Guardian AFRICA'S BEST READ

NATIONAL

## Zwane and his charter may be toast

Govan Whittles 23 Feb 2018

# RELATIONSHIPS FOR THE FUTURE

Home / Latest News

## Mining green shoots sprouting – Minerals Council



Minerals Council CEO Roger Baxter

BY: MARTIN CREAMER  
CREAMER MEDIA EDITOR

**C**APE TOWN (miningweekly.com) – Green shoots are sprouting in South Africa's mining sector, which is readying for new take off, Minerals Council South Africa CEO **Roger Baxter** said on Monday.

COMMODITIES NEWS APRIL 16, 2020 / 9:36 PM / UPDATED A YEAR AGO

## South Africa to allow mines to operate at 50% capacity during lockdown

By Tanisha Heiberg

JOHANNESBURG (Reuters) - South Africa will allow mines to operate at up to 50% capacity during a nationwide lockdown to curb the spread of the new coronavirus, according to amended regulations published on Thursday.

04 Feb 2019

## Roger Baxter: Bouncing back from 9 wasted years

fin24 Roger Baxter, CEO of the Minerals Council

## Minister Mantashe meets with mining and energy industries to consolidate plans to deal with COVID-19



Minister of Mineral Resources and Energy Gwede Mantashe (MP) today met with the African Petroleum Industry Association (APIA) and the Minerals Council SA to update plans to deal with COVID-19, following the announcement of the lockdown by the President of the Republic, HE Cyril Ramaphosa.

30 Aug 2018

## We have confidence in Mantashe, Minerals Council CEO tells investors

fin24 Lameez Omarjee

## Minerals Council Conveys Best Wishes To Minister Mantashe, Wishing Him A Speedy Recovery



Mineral Resources and Energy Minister Gwede Mantashe

Home / Latest News

## Mantashe holds collaborative meeting with MCSA

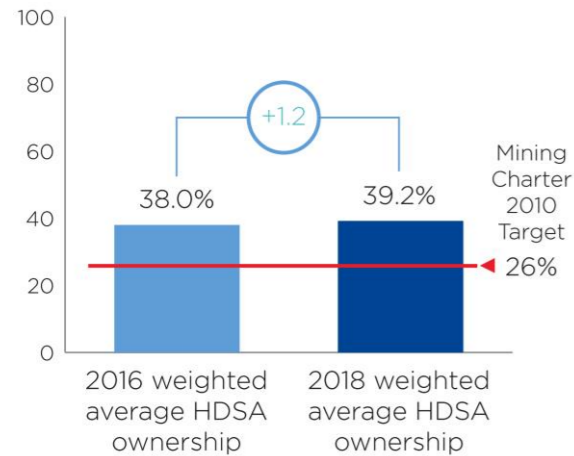
22ND OCTOBER 2018

BY: TASNEEM SULBULLA  
CREAMER MEDIA REPORTER

**M**ineral Resources Minister **Gwede Mantashe** met with the executive of the Minerals Council South Africa and CEOs in the coal and platinum sectors on Friday to receive a briefing on the challenges faced by

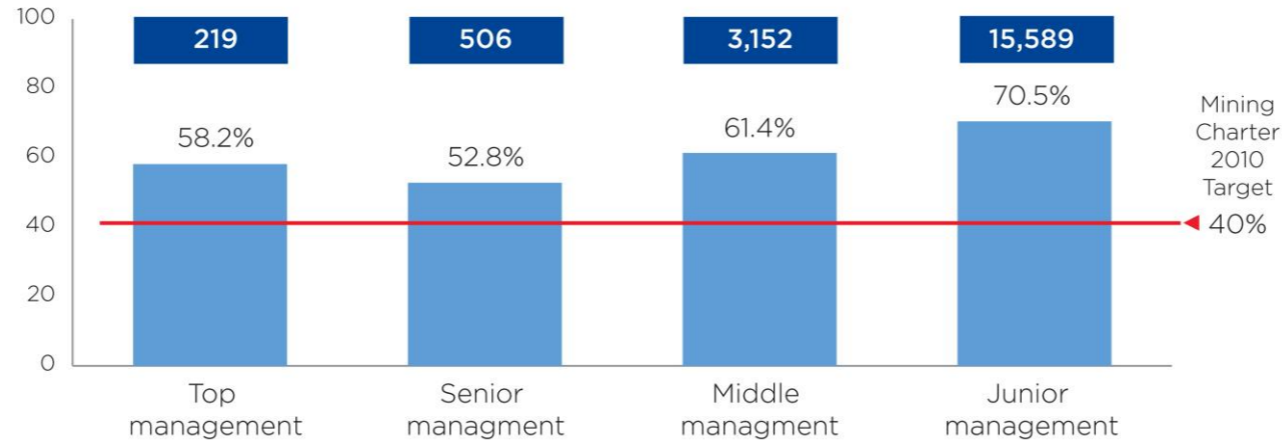
# TRANSFORMATION

**HDSA ownership; 2018;**  
weighted average(%)



**3.2% increase from 2016 ownership assessment**

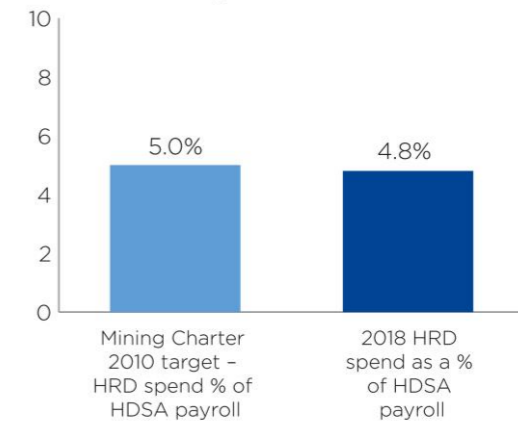
**HDSA representation in management positions is >40% across all management levels**



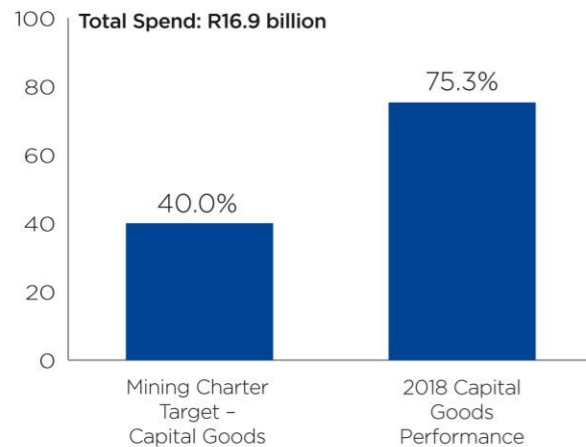
■ HDSA employees per category

**HRD EXPENDITURE AS % OF ANNUAL HDSA PAYROLL**

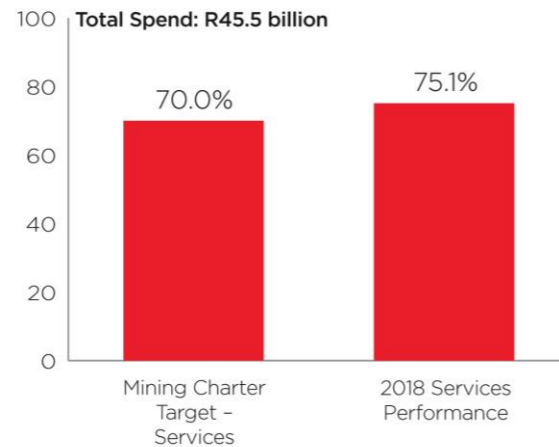
**Total HRD spend: R3.2 billion**



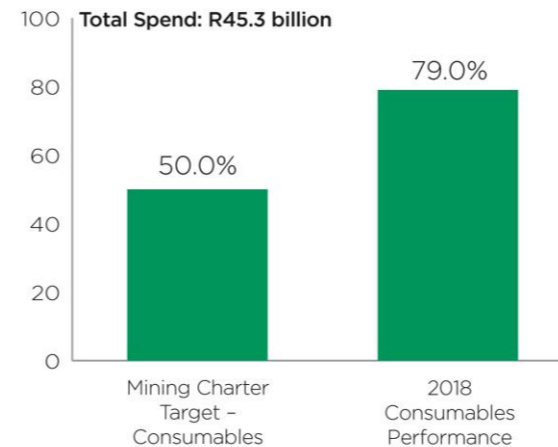
**Capital goods procurement; 2018; (%)**



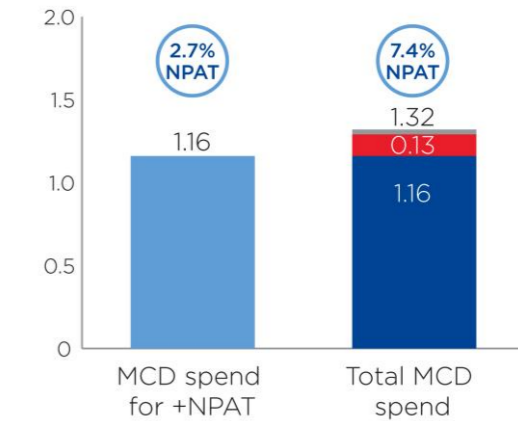
**Services procurement; 2018; (%)**



**Consumables procurement; 2018; (18%)**



**MCD total spend (ZAR billion)**



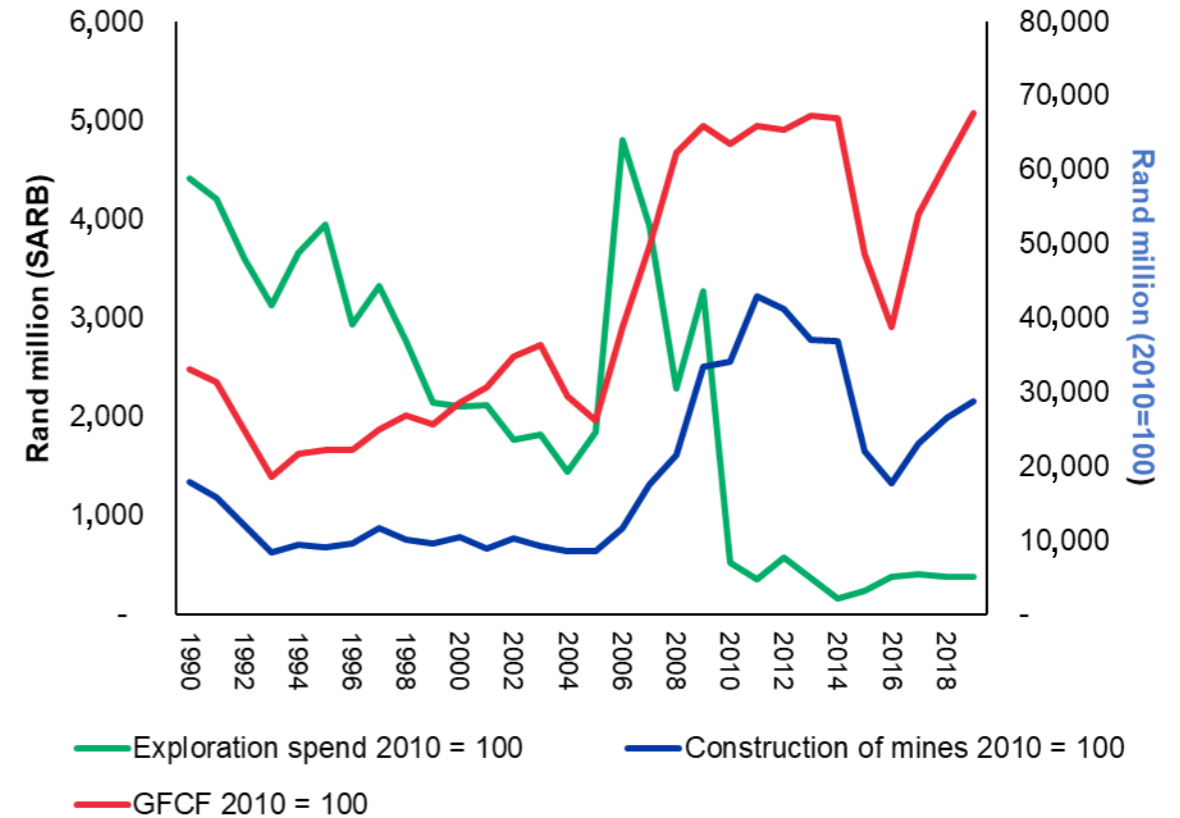
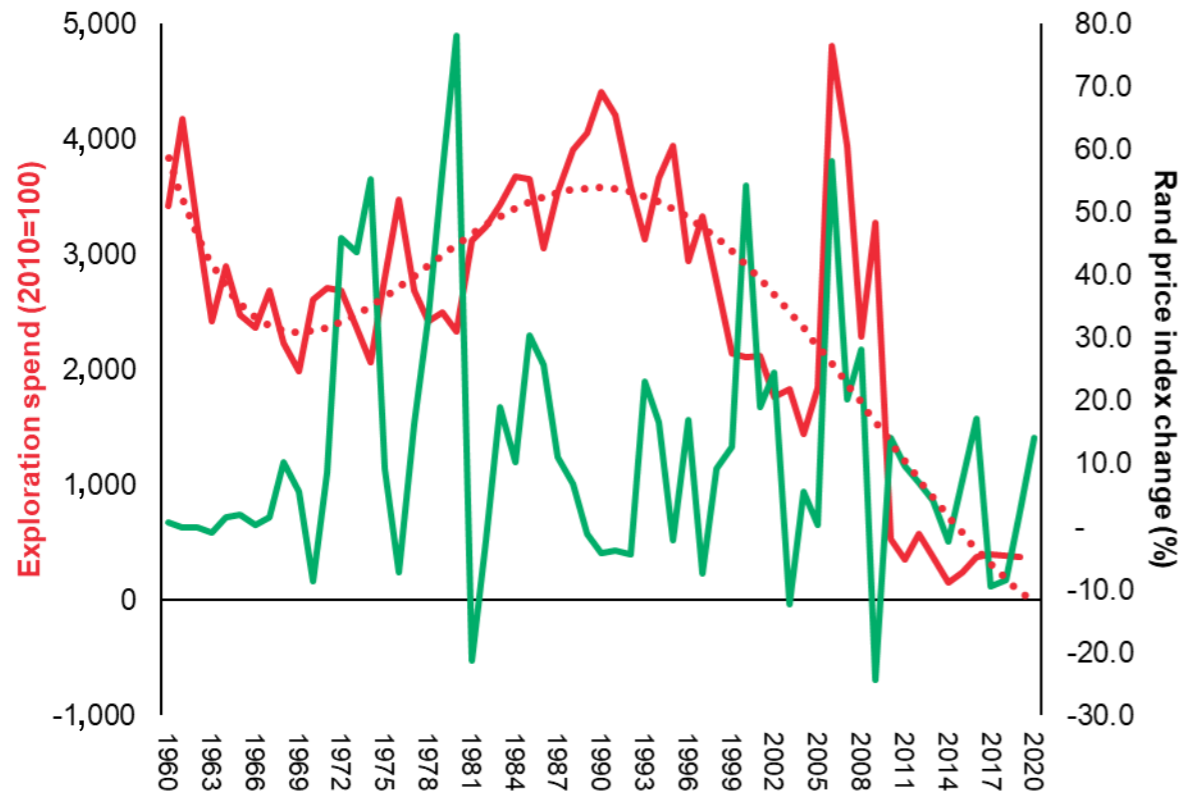
■ No NPAT submission  
■ Positive NPAT  
■ Negative NPAT

**...including loss making companies, R1.32 billion spend representing 7.4% of NPAT**

**Capital good, services and consumables procurement scores were achieved, exceeding the MC2010 targets**



# NO GREENFIELDS EXPLORATION





## Exploration dollars

attracted per annum,  
between 2000 and 2018:

Canada	~US\$2 billion
Australia	~US\$1.8 billion
South Africa	only US\$194 million

# SURVEY

## Survey of Minerals Council member companies in December 2020



Projects that have been prevented from being developed due to slow government processes, including delays in approval of permits and mining right transfers, issuing of water-use licences and environmental permits

# R30 billion

# WHAT WE NEED:



Discard  
**unsatisfactory**  
SAMRAD  
application system  
and develop  
new, electronic,  
transparent and  
reliable online  
mining cadastral  
system



Crackdown on  
corruption



Clarity in confusing  
statutory provisions



Speeding up  
licensing timing

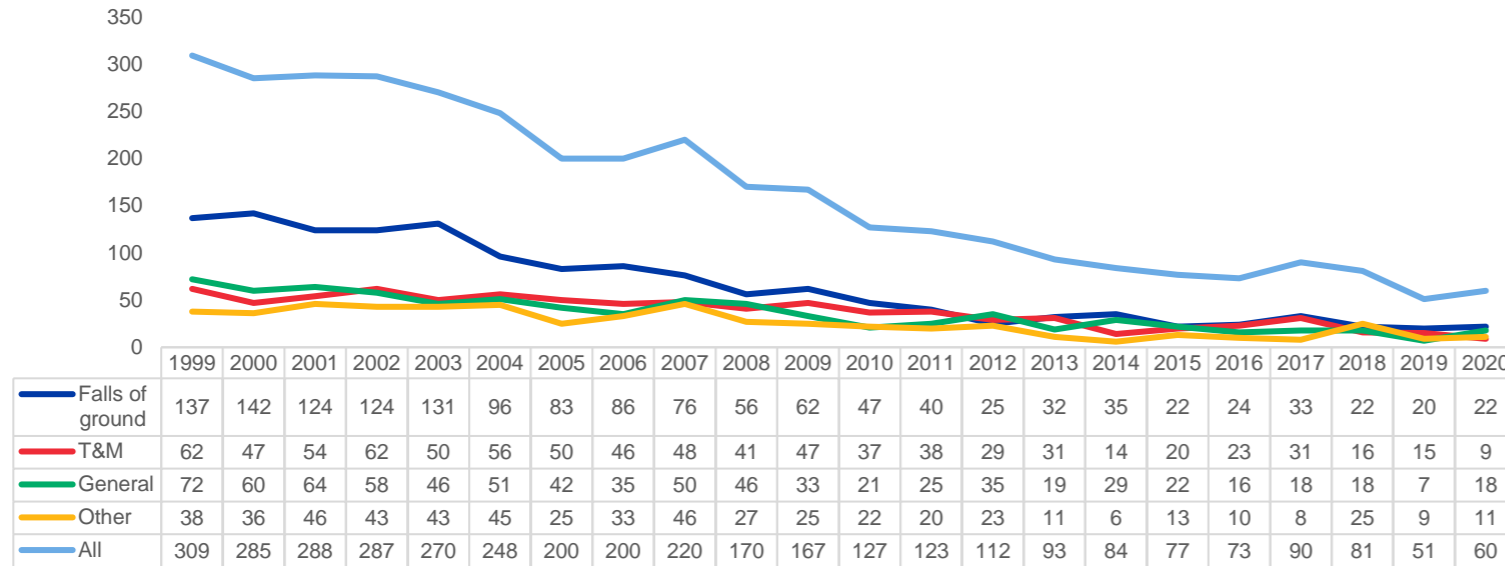


Regular  
DMRE reporting  
licence applications



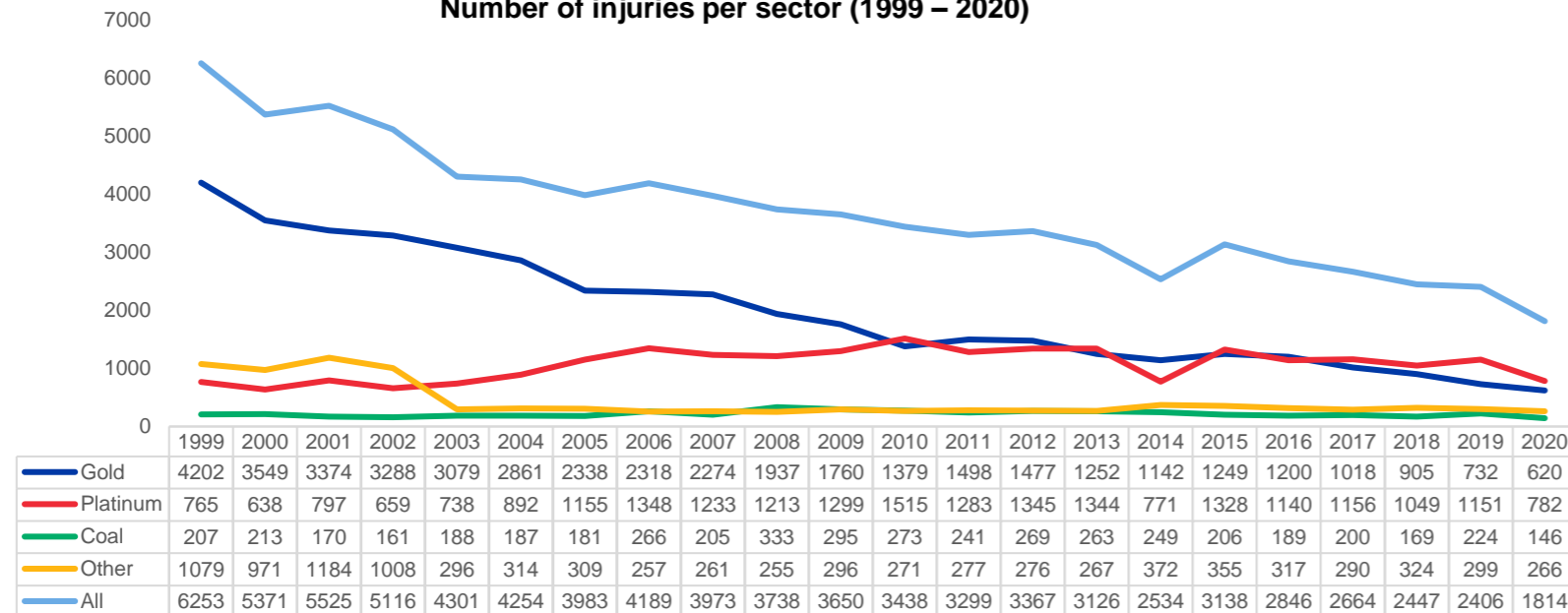
# SAFETY PERFORMANCE

Number of fatalities by cause (1999 – 2020)



Source: Department of Mineral Resources and Energy

Number of injuries per sector (1999 – 2020)



Source: Department of Mineral Resources and Energy




NATIONAL DAY  
OF HEALTH AND  
SAFETY IN MINING

TOGETHER  
WE CAN



Eliminate fatalities at work



Stamp out occupational illness, such as silicosis and TB



Slow the spread of COVID-19, at work and at home



Achieve Zero Harm

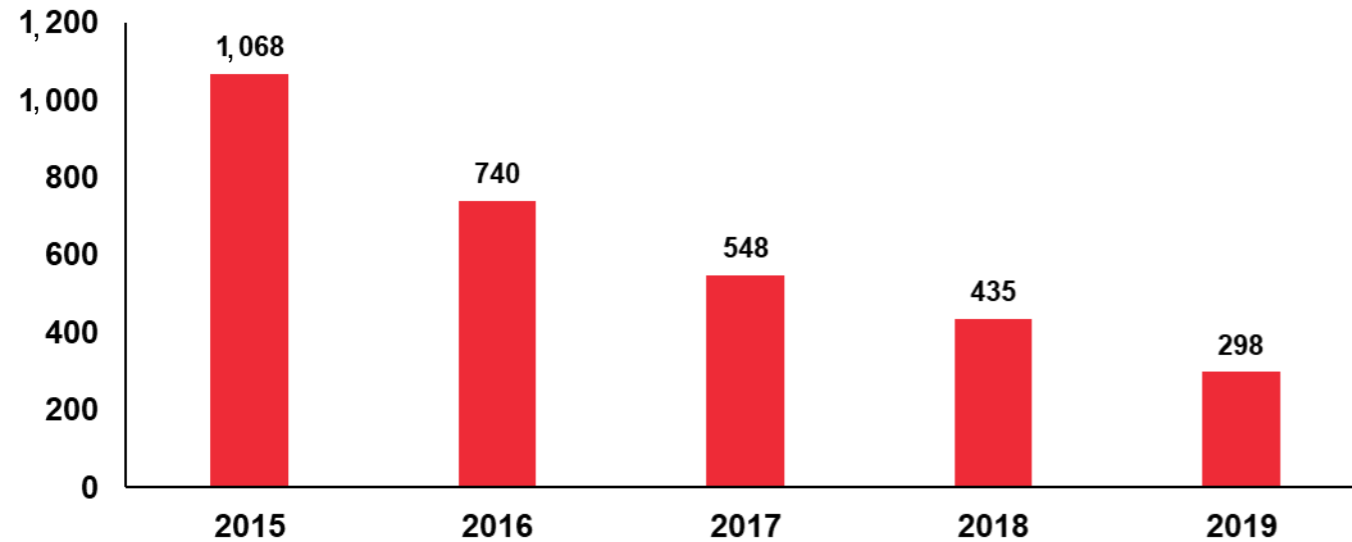


**STAY SAFE AND HEALTHY**  
AT HOME AND AT WORK

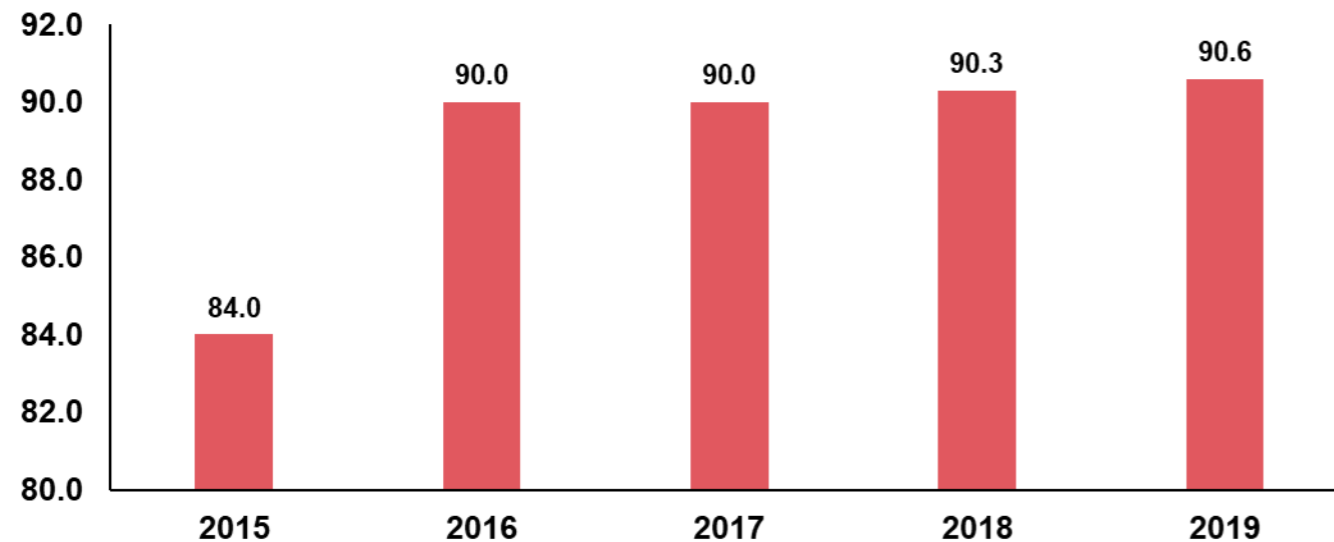
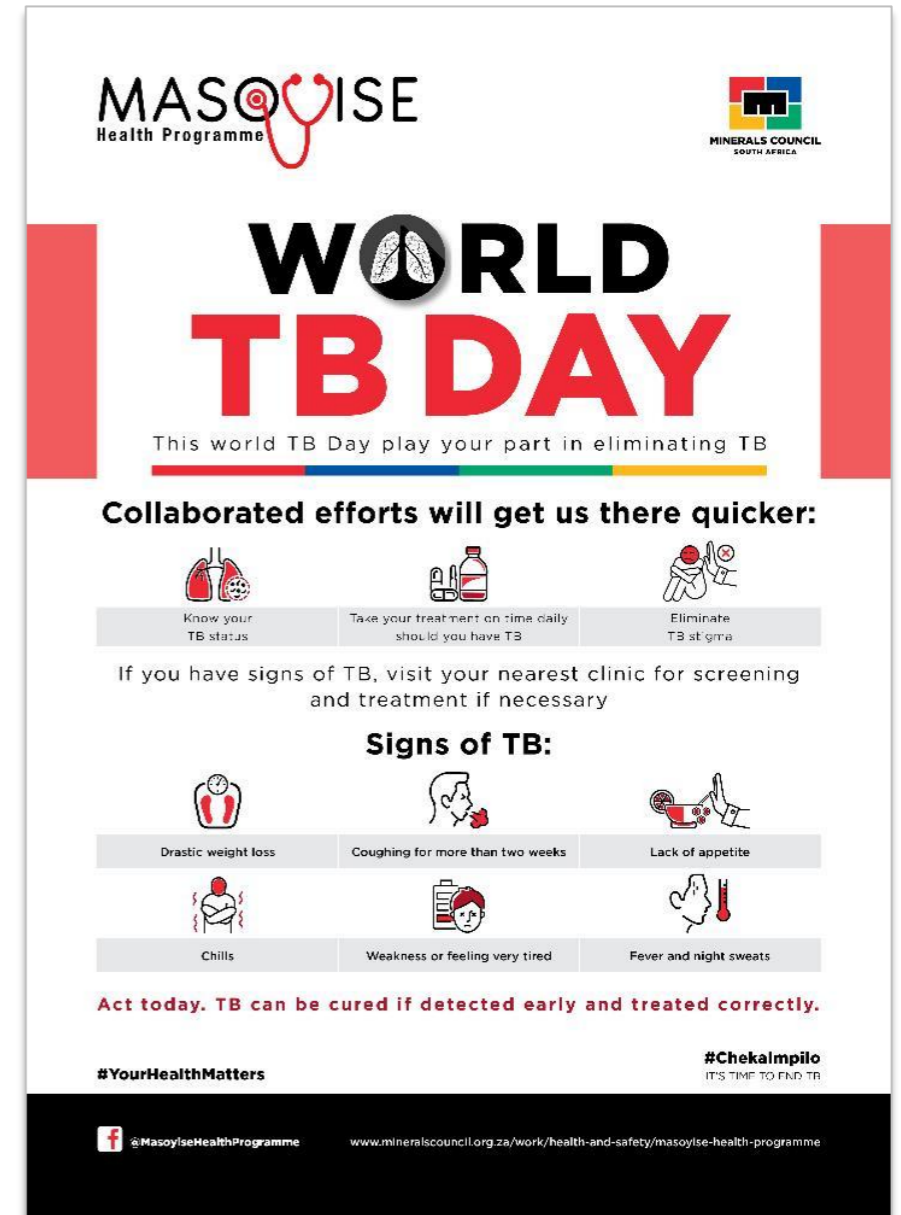
#MakingMiningMatter #inthistogether #zeroharm #slowthespread

# HEALTH PERFORMANCE

TB incidence in mining industry (per 100,000 population): 2015-2019



Percentage of employees screened for TB: 2015-2019

MASO@ISE  
Health Programme

MINERALS COUNCIL  
SOUTH AFRICA

## WORLD TB DAY

This world TB Day play your part in eliminating TB

**Collaborated efforts will get us there quicker:**

- Know your TB status
- Take your treatment on time daily should you have TB
- Eliminate TB stigma

If you have signs of TB, visit your nearest clinic for screening and treatment if necessary

**Signs of TB:**

- Drastic weight loss
- Coughing for more than two weeks
- Lack of appetite
- Chills
- Weakness or feeling very tired
- Fever and night sweats

**Act today. TB can be cured if detected early and treated correctly.**

#YourHealthMatters

#Chekimpilo  
IT'S TIME TO FIND TB

@MasoyiseHealthProgramme

www.mineralscouncil.org.za/work/health-and-safety/masoyise-health-programme

# TSHIAMISO TRUST SETTLEMENT 2019



**eNCA** Top Stories Videos News Business Sport Analysis  
Money Matters Pictures from the field Rugby World Cup  
DStv Channel 403

## R5bn settlement in miners' silicosis case approved

Friday 26 July 2019 - 11:35am



COMPENSATION CLAIMS

## Mining silicosis settlement could exceed R5bn



**Elisha Kunene** @Eli\_Kunene · 55s

Big day at the Johannesburg High Court. It's taken years to reach a **settlement** of the **Silicosis** class action. The court now has to decide whether the **settlement** agreement is fair, so that victims can begin making claims. Relief is almost close enough to taste.

**Times LIVE**  
NEWS POLITICS SPORT TSHISALIVE LIFESTYLE BUSINESS MOTORING

SOUTH AFRICA

## Six mining groups ask court to approve R5bn silicosis settlement

But some mines will continue to fight class action suit

## 'Don't reject silicosis settlement, address the concerns', court urged

BY PENWELL DLAMINI - 30 May 2019 - 13:47



**SABC NEWS**

**BREAKING NEWS** Herman Mashaba resigns from DA and as Johannesburg mayor

News Lifestyle Sport Features Opinion Elections

HOME » SOUTH AFRICA »

## R5 billion silicosis settlement approved

26 July 2019, 1:32 PM | SABC | @SABCNewsOnline



Tags: Johannesburg, Miners, Silicosis Case





# COVID-19

## STANDARD OPERATING PROCEDURE

The Minerals Council South Africa, on behalf of its members, has developed a Standard Operating Procedure (SOP) to assist in preventing the transmission of COVID-19 in South African mines. This procedure provides guidelines for the management of the employees and healthcare workers returning to work following the COVID-19 South African lockdown. It addresses possible exposure to SARS-CoV-2 the virus responsible for COVID-19 and subsequent illness, isolation and quarantine, and outlines the additional special steps and procedures to be followed in addition to the formal procedure for medical surveillance of any workers returning to work following a significant period of time away from work, based on the Department of Minerals Resources and Energy's (DMRE) standards of fitness to work.

This SOP is aligned with the SOP for Addressing Cases of COVID-19 also prepared by the Minerals Council, and the Guiding Principles on Prevention and Management of COVID-19 in SAMI published by the Department of Minerals and Energy (DMRE) on 26 March 2020.



### Before employees arrive at work

- Where possible, screen employees in companies who do not have a return-to-work procedure in place, ensuring that:
  - Sufficient resources are in place for screening and isolation.
  - Sufficient security medical, support worker counselling, employee assistance and administration staff are available.
  - Necessary medical and hygiene (PPE, soap, water, etc.) is available.
  - High risk employees are provided with vaccinations and prophylaxis.
  - Cleaning and disinfecting capacity and resources are available.

## GUIDANCE ON COVID-19 AND VULNERABLE POPULATIONS

### WHO ARE VULNERABLE GROUPS?

- People who are 60 years and over
- People of all ages with underlying medical conditions such as:
  - Chronic lung disease or moderate to severe asthma
  - Serious heart conditions
  - Hypertension
- Immunocompromised individuals as a result of:
  - Cancer treatment, smoking, bone marrow or organ transplantation, immune deficiencies, poorly controlled HIV or AIDS, prolonged use of corticosteroids and other immunosuppressant medications
- Severe obesity
- Diabetes
- Chronic kidney disease
- Liver disease

### CHRONIC DISEASES IN THE MINING INDUSTRY

Chronic lifestyle diseases have increased in South Africa over the past decade. Hypertension is particularly prevalent, with rates in men in 2008 of 60% in 45-54 year olds and 70% in 55-64 year olds. Similarly, these co-morbidities are prevalent in the mining industry and increase with age.

A 2015 study on chronic diseases prevalent amongst Minerals Council members showed that the most common chronic diseases in the mining industry are diabetes, hypertension, HIV and TB.

#MakingMiningMatter

The Minerals Council has developed a Guidance on COVID-19 and Vulnerable Populations to guide members in taking informed decisions in managing employees who are vulnerable to COVID-19. The guidance is based on legislative and scientific information and provides advice on how mining companies can make use of risk-based methods to protect the health of their employees.

The guidance should be read in conjunction with the Minerals Council Standard Operating Procedure (SOP) for Addressing Cases of COVID-19 in SAMI and the Guideline for the Compilation of a Mandatory Code of Practice for the Prevention and Management of COVID-19 outbreaks, both published by the Department of Minerals Resources and Energy.



### GUIDANCE

The occupational medical practitioner (OMP) will decide who is fit for work in the COVID-19 environment following a risk assessment of each employee's individual occupational and clinical circumstances on a case-by-case basis.

Special measures need to be taken to protect vulnerable employees and to mitigate the risk of those employees contracting COVID-19. These measures need to be based on a proper risk assessment on a case-by-case basis.

#### Workplace risk and COVID-19 assessments

A consistent formal approach for workplace risk and COVID-19 risk assessments to allow for employee exemptions to return to work include:

1. Risk assessment for job category by indicating how well the transmission risk can be mitigated by use of PPE and special procedures.
2. If the risk can be mitigated, the employee will get an exemption and be permitted to return to work.
3. If the assessment outcome shows that the risk is not mitigated, the employee will be referred to a medical practitioner for further assessment. The employee is permitted to return to work if the risk can be mitigated. If not, the risk can be mitigated, then no exemption will be granted.
4. Assessment to include consideration of other COVID-19 risk factors, including the level of exposure and the nature of the work.
5. Assessment to include special measures to be implemented by the employer.

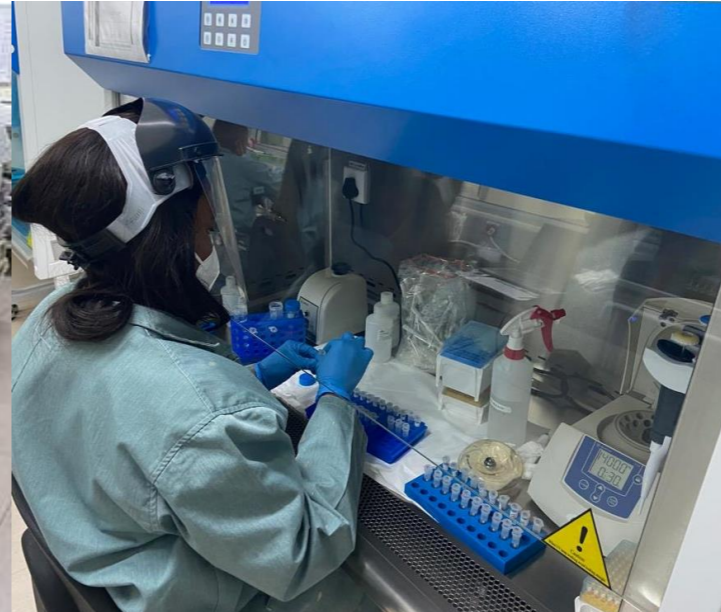
#### Employees with comorbidities

- Employees with comorbidities to be excluded from employees for confidential medical information to be disclosed.
- Record of vulnerable employees and relevant risk categories to be kept.
- No special measures about importance of isolating medical conditions.
- Provide all risk employees with adequate education and job advice.
- Access level of control, if chronic diseases are avoid employees with treatment and control of chronic diseases.
- Prior fit the vulnerable employees for prophylactic interventions.
- If possible, offer vulnerable employees working from home or work in a safe environment.
- If possible, re-assign vulnerable employees to non-essential or alternative functions.
- Identify additional workplace control measures appropriate for vulnerable employees, even so approved, follow all medical and special measures.
- Segregate and avoid common spaces, meetings, shared facilities for workplace to protect the health and safety of vulnerable employees.
- Issue suitable employees with additional PPE and additional hygiene measures to work.
- Consider if external risks can be reduced further, e.g. reducing interaction with visitors or use of public transport.
- Monitor vulnerable employees regularly.
- Encourage greater vigilance and early treatment and hospital care for employees with comorbidities.

#### Employees aged 60 years and older

- Disaster Management Act, regulations do not automatically exclude employees aged 60 years and older from returning to work. But, employees must put special measures in place to protect their health and safety.
- These criteria for applying additional criteria to all workers, case-by-case considerations:
  - If employee's job or function can be performed remotely, or the job is essential.
  - If employee's job or function is low risk, the employee will be permitted to return to work.
  - If the employee's job or function is high risk, the employee will not be permitted to return to work.

# COVID-19 SUPPORT





13 mining companies  
**contributed**  
**R4.7 million**

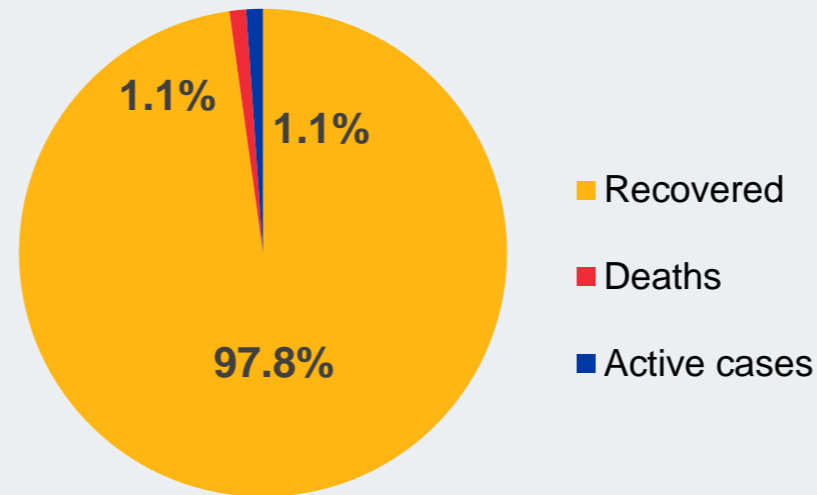
to oxygen and oxygen-related  
products in the Eastern Cape.

# COVID-19 PERFORMANCE

24 May 2021

Employees screened	407,436
Employees tested	144,649
Positive cases	35,571
Deaths	401
Recovered	34,771
Vaccinated	946

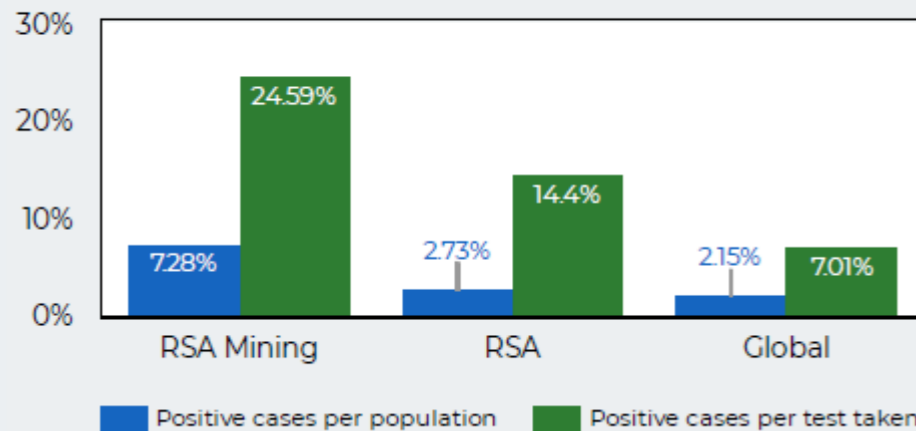
Status of mining cases



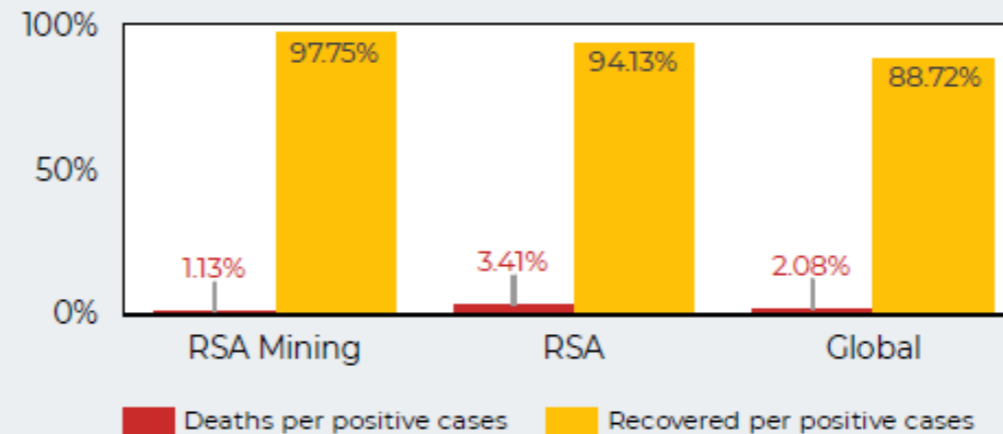
RSA test rate  
**18.93%**

Mining test rate  
**29.59%**

Positive cases per population and per tests taken




Recovered cases and deaths per positive cases





# COVID-19 VACCINATION

#WeChooseVaccination.  
Together we can #BeatCovid.

## HOW THE VACCINE WORKS

The Covid-19 vaccine helps our bodies fight the virus.


**This is how it works:**

- Scientists use the Covid-19 gene to create a vaccine.
- The vaccine is injected into the muscle in our arms.
- The vaccine tells our bodies to produce T-cells and antibodies. These are cells that our bodies produce naturally to fight infections.
- If we get exposed to the virus at a later stage...
- our bodies have already started preparing to fight the Covid-19 virus with our T-cells and antibodies.
- This means we have built up an immunity to Covid-19.
- Even if we still get Covid-19, this will ensure we only get mild symptoms.

The more people who take the vaccine, the more difficult it will be for Covid-19 to spread.

Taking the Covid-19 vaccine will save lives.

#MakingMiningMatter #WeChooseVaccination.



## ARE THERE VACCINE SIDE EFFECTS?

Most people will feel fine after taking the vaccine.

Some people will have sore muscles, or feel hot or tired, or have a mild headache after taking the vaccine.

These symptoms will go away in one to two days.

These side effects occur because your body's reaction to the vaccine is to kick-start your immune system.

**Taking the Covid-19 vaccine will save lives.**

Protect yourself and protect others by supporting #Vaccination. Together we can #BeatCovid.

#MakingMiningMatter



## BEWARE OF FALSE INFORMATION

Be responsible in what you say and how you act.

Stay informed using trusted sources of information.

Don't believe everything you read online, see on TV, or hear from friends or family members.

Examples of trusted sources of Covid-19 information:

- World Health Organization
- Department of Health, Republic of South Africa

Get help if you are feeling worried - reach out to your doctor or nurse if you have questions about the vaccine.

#WeChooseVaccination. Together we can #BeatCovid.

#MakingMiningMatter



## PEOPLE OVER THE AGE OF 60

are at high risk of serious illness and even death if they contract COVID-19.

This is why they have been prioritised to receive the COVID-19 vaccine as soon as the national roll-out starts.

Getting the vaccine is important to reduce the risk to yourself and to others around you.

If you are over 60, you can register right now to receive the vaccine when the rollout starts - register online now at <https://vaccine.enroll.health.gov.za/#/>


You can also register by

- WhatsApp - send "register" to 0650123456
- Dial \*134\*932\* your ID number\*4
- If you do not have an ID number call \*134\*932\*

Protect yourself and protect others by supporting #Vaccination. Together we can #BeatCovid.

No-one will have to pay for their vaccination

# WOMEN IN MINING



## COMMITTED TO CHANGE

### FOR WOMEN IN MINING


**THE CHALLENGE WE FACE**

Women make up only 12% of the mining industry in SA. There has been very little improvement since 2008, when women made up 6% of the industry. Mining is among the least gender diverse industries in SA.

*This puts the industry on the back foot – everyone stands to gain when women are fully represented.*



MINERALS COUNCIL  
SOUTH AFRICA



**Women in Mining**

### SUCCESS IS

*“Industry-wide commitment with a clear ambition, strategy and action plan towards gender equality in mining and pilot initiatives being kicked-off”*


**Three pillars to reposition WiM in light of COVID-19**

Governance	Communication	Action
Adjust WiM initiative structure, forming Leadership Forum to drive and team(s) to execute enhancement of WiM	Adapt WiM communication strategy to be more dynamic and engage on prevalent issues including women's role in crisis	Advance gender diversity agenda by ensuring progress on fundamentals while responding to health and economic crises

### Seven foundational measures to implement by November

- 1** Reaffirm zero tolerance for GBV through Stop Abuse campaign
- 2** Develop gender diversity and inclusion policies
- 3** Provide reporting system for gender diversity issues
- 4** Initiate unconscious bias training to transform culture
- 5** Deploy ongoing companywide pulse check survey
- 6** Build inclusive physical environment
- 7** Supply PPE for women specifically

### WE ARE COMMITTED TO BOLD TARGETS




Percentage of women in mining at least doubles by 2025



Work towards 30 to 40% of the industry and 50% of management over the next decade

**Three critical dimensions to achieve these targets**



**ATTRACTION**

Increase no. of women across industry; Target women to join at junior level and then advance; Market mining as an attractive work environment



**RETENTION**

Implement and uphold gender inclusive policies, incl. for promotions; Provide training, mentorship and sponsorship for women; Improve working environment, incl. equipment, facilities and attitudes



**DEVELOPMENT**

Define individualised development strategies and paths for women; Outline performance criteria for promotions and trainings clearly; Identify and prepare female talent pipeline for roles across seniorities



### SIX PRIORITY INITIATIVES

- Development of WiM organisational structure
- Ongoing dynamic WiM communication strategy
- Public celebration of women in mining COVID-19 heroes
- Commitment from companies to deliver seven foundational measures
- Defining role of women in COVID-19 response
- Integration of inclusion best practices in mining modernisation



**#MakingMiningMatter**

# STOP ABUSE OF WOMEN



# STOP

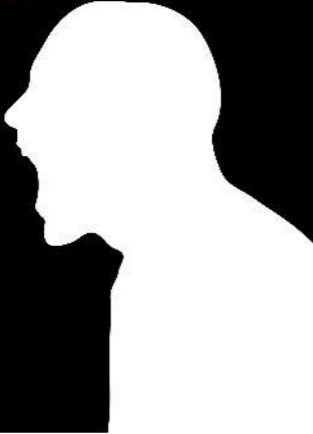
Abuse of women





## RAISE YOUR VOICE

Don't stand by when you see or hear the abuse of women

You can make the difference  
Stop it and report it




#MakingMiningMatter



## STOP THE VIOLENCE

Women have the right to work without violence and intimidation

Let's make that happen



#MakingMiningMatter





## DO YOU FEEL SCARED OR UNSAFE AT WORK?

# THIS IS NOT OK

Stop it by reporting it




#MakingMiningMatter



## RESPECT

A woman afraid to say no, is not the same as consent



Stop and report abuse

#MakingMiningMatter

# SOUTH AFRICAN MINING NEEDS 4IR



Over last decade  
mining productivity  
**decreased**  
by 7.6%



Costs  
**rose by 2-3%**  
in real terms



Two-thirds of SA's  
mining output in  
**upper half**  
of global mining  
cost curve



Minerals Council  
advocates a  
people-centred 4IR

Focus not only on  
technology but on  
work culture, upskilling  
and reskilling

4IR creates new, better  
paid, safer, healthier,  
and more fulfilling jobs

4IR technologies to enable a more modern mining sector



# Address by Mxolisi Mgojo, President of the Minerals Council South Africa, to the 2021 Minerals Council AGM



MINERALS COUNCIL SOUTH AFRICA | Khumbul'ekhoyo

**YOUR FAMILY IS WAITING FOR YOU**

to come home safely

Think safe work. Be safe.

#MakingMiningMatter



MINERALS COUNCIL SOUTH AFRICA | Women in Mining

**WOMEN IN MINING COVID-19 HEROES**

On the front-line of the fight against COVID-19, each of these heroes has given up time and beyond the call of duty to protect the lives of her colleagues and made a real difference in the lives of her colleagues.

#MakingMiningMatter



MINERALS COUNCIL SOUTH AFRICA | STOP Abuse of women

**STOP THE VIOLENCE**

Women have the right to work without violence and intimidation. Let's make that happen.

#MakingMiningMatter



# REFLECTIONS

## on four years as the President of the Minerals Council



**IF IT'S NOT GROWN, IT'S MINED**

Without mining, modern life would look very different. Mining makes everyday things possible, from the metals that make up mobile phones, and the technology behind it, to the computer chips and batteries that make everything work. Mining powers our economy - fueling power stations and the cars on our roads, and the construction of roads themselves. Renewable energy - solar, wind - would not be possible without metals and minerals, not to mention fuel cell technology that will help provide the energy of the future. Without mining, modern medical care would be poorer, with no pacemakers, prosthetics, surgical equipment or even radiation therapy. There would be no fertilisers, tractors and harvesters to produce our food resources. Without mining, we would not venture into space, or the depths of the ocean. And the list goes on...

#MakingMiningMatter

MINERALS COUNCIL SOUTH AFRICA



**TOGETHER WE CAN**

- Eliminate fatalities at work
- Stamp out occupational illness, such as silicosis and TB
- Slow the spread of COVID-19, at work and at home
- Achieve Zero Harm

**STAY SAFE AND HEALTHY**  
AT HOME AND AT WORK