



Network
South Africa

**SUPPORTING IMPLEMENTATION OF A HUMAN RIGHTS
FRAMEWORK IN THE MINERALS SECTOR**

SEMINAR SERIES

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The world in 1999

A HUMAN FACE TO THE GLOBAL MARKET

I propose that you, the business leaders... and we, the United Nations, initiate a global compact of shared values and principles, which will give a human face to the global market.

Kofi Annan, UN Secretary-General (1997–2006)



United Nations
Global Compact

The Ten Principles

Human Rights

[Principle 1](#): Businesses should support and respect the protection of internationally proclaimed human rights; and
[Principle 2](#): make sure that they are not complicit in human rights abuses.

Labour

[Principle 3](#): Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
[Principle 4](#): the elimination of all forms of forced and compulsory labour;
[Principle 5](#): the effective abolition of child labour; and
[Principle 6](#): the elimination of discrimination in respect of employment and occupation.

Environment

[Principle 7](#): Businesses should support a precautionary approach to environmental challenges;
[Principle 8](#): undertake initiatives to promote greater environmental responsibility; and
[Principle 9](#): encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

[Principle 10](#): Businesses should work against corruption in all its forms, including extortion and bribery.



A FRAMEWORK

for responsible business based on
UN declarations and conventions



HUMAN RIGHTS



LABOUR



ENVIRONMENT



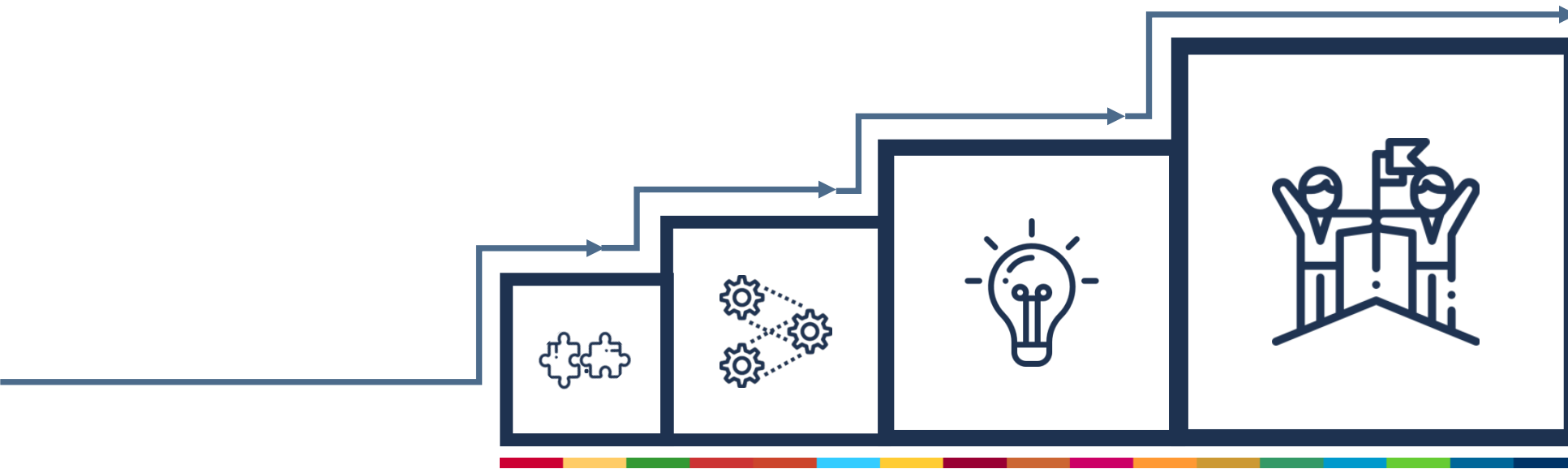
ANTI-CORRUPTION



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BUSINESS HAS EVOLVED

The way we do business has fundamentally changed



Sustainability is no longer an option, but a competitive necessity.
It's a key driver of operational efficiency and innovation.



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The Journey

When a company embeds sustainability in its strategy and practice, it...



Improves:
Customer Loyalty
Employee Relations
Innovation
Media Coverage
Operational Efficiency
Risk Management
Sales & Marketing
Supplier Relations
Stakeholder Engagement

Drives:
Greater Profitability
Higher Corporate Valuation
Lower Cost of Capital

Delivers:
Short- and Long-Term Value Creation for Shareholders and Society



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INVESTORS ARE LISTENING



20x

expected growth over
next decade to
\$250bn



25%

assets under management
fall into the category of
sustainable investments

BlackRock

**Goldman
Sachs**

S&P Global

J.P.Morgan



Vanguard



BNY MELLON



**United Nations
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LABOUR

94%

Company policy
on Labour

45%

Company policies
ensure adequate
standard of living

31%

Have supply
chain/contractor
agreements



HUMAN RIGHTS

90%

Company policy
on Human Rights

31%

Have Supply
Chain/Contractor
arrangements

51%

Have Complaint
and/or Grievance
mechanisms

HUMAN RIGHTS TOOLS & RESOURCES FOR BUSINESS



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**Improve working
conditions in supply
chains with the
Decent Work Toolkit for
Sustainable Procurement**

Access the toolkit



<https://sustainableprocurement.unglobalcompact.org/>





TOOL 1

THE IMPORTANCE OF DECENT WORK FOR ALL

Explore how procurement practices and decisions can impact working conditions in global supply chains and why supporting decent work is important for buyers.

START TOOL

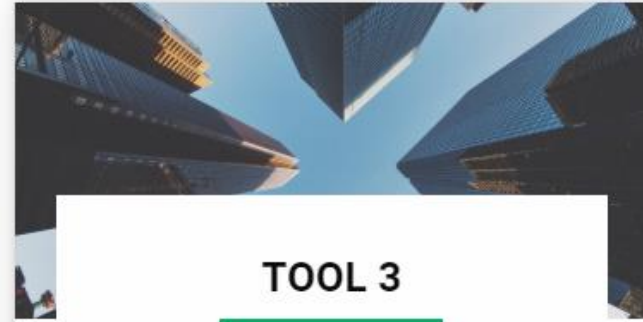


TOOL 2

COMMUNICATING DECENT WORK TO SUPPLIERS

Learn how buyers can effectively communicate the importance of decent work to suppliers and gather feedback on the impact of buying practices.

START TOOL



TOOL 3

EMBEDDING DECENT WORK IN CORPORATE PROCESSES

Explore different approaches to help strengthen procurement teams' capabilities to promote decent work in supply chains.

START TOOL





HUMAN RIGHTS DUE DILIGENCE INFO PORTAL

FAQ PRIVACY POLICY IMPRINT GLOS

GETTING STARTED ADVANCED PRACTITIONERS HUMAN RIGHTS CAPACITY DIAGNOSTIC ADDITIONAL SUPPORT

A woman wearing a red and white checkered headscarf and a patterned jacket is harvesting green onions in a field. The background shows a clear blue sky and some distant hills.

Welcome to the Human Rights Due Diligence Info Portal -
supporting companies to get started and advance their
human rights practice

<https://mr-sorgfalt.de/en/>



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5 STEPS TOWARDS MANAGING THE HUMAN RIGHTS IMPACTS OF YOUR BUSINESS

GETTING STARTED WITH HUMAN RIGHTS
DUE DILIGENCE

Getting started

This section sets out 5 simple steps for any company, but particularly SME, to start managing its human rights risks and impacts. It provides you with tools and approaches to understand what your business already does to address these impacts, and where it can improve.

Learn more



ASSESSING HUMAN RIGHTS RISKS AND IMPACTS

Perspectives from corporate practice

Advanced Practitioners

This section provides you with further information on how to set up proactive and continuous due diligence processes. It is structured around the major elements of the corporate responsibility to respect human rights and compiles information on existing corporate practice and available guidance.

Get into detail



Human Rights Capacity Diagnostic

The Human Rights Capacity Diagnostic (HRCDC) is a self-assessment tool enabling companies to assess and improve their management capacity to respect human rights and conduct human rights due diligence. Upon completion, users receive customised suggestions for next steps to advance their human rights practice.

Start the assessment



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For more information on how to participate in the Global Compact, contact us below:

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As a special initiative of the UN Secretary-General, the United Nations Global Compact is a call to companies everywhere to align their operations and strategies with ten universal principles in the areas of human rights, labour, environment and anti-corruption. Launched in 2000, the mandate of the UN Global Compact is to guide and support the global business community in advancing UN goals and values through responsible corporate practices. With more than 9,500 companies and 3,000 non-business signatories based in over 160 countries, and more than 70 Local Networks, it is the largest corporate sustainability initiative in the world.

For more information, follow @globalcompact on social media and visit our website at www.unglobalcompact.org.