

Sishen Iron Ore Company (Pty) Ltd

Mining Right No: (1) MPT 88/2012 AND (2) MPT 87/2009

DMR Ref: (1) LP 45 MR; (2) LP 47 MR

THABAZIMBI MINE

SOCIAL AND LABOUR PLAN EXTRACT

LED PROGRAMME

JANUARY – DECEMBER 2016

PLEASE NOTE THAT THIS DOCUMENT IS ONLY AN EXTRACT FROM SISHEN IRON ORE COMPANY (PTY) LTD'S (SIOC) THABAZIMBI MINE SOCIAL AND LABOUR PLAN AND THIS EXTRACT IS PUBLISHED IN GOOD FAITH TO COMMUNICATE ENVISAGED LOCAL ECONOMIC DEVELOPMENT (LED) PROGRAMME TO THE COMMUNITIES. SIOC IS IN NO WAY LEGALLY BOUND TO COMPLY WITH THE LED PROGRAMME AND RESERVES THE RIGHT TO, AT ANY TIME AMEND THE LED AS AND WHEN DEEMED NECESSARY, OR WHERE CIRCUMSTANCES ARISE WHICH WERE NOT CONTEMPLATED OR VISUALISED BY SIOC, OR FOR ANY OTHER REASON.

3.4 Regulation 46 (c) (iii) – Infrastructure and Poverty Eradication Projects

3.4.1 LED projects 2016-2017

The closure of Thabazimbi Mine will result in the termination of a majority of LED programmes committed for 2016. The Mine is currently reviewing its Social Plan which will, having considered various closure impacts, provide for measures to ameliorate the impact.

Thabazimbi Mine recognises the importance of skills development and has identified the project outlined in Table 16 below as the most relevant project to support for 2016.

Table 16 – Education Project

Project Name:	Maths, Science and Technology Learner excellence and Teacher Development Program				
Project Category:	Skills Development				
Background to Project:	South African school learners perform poorly in Science and Maths. The Programme is aimed at improving the teaching and learning of Maths and Science through PROTEC's Maths & Science Learner Excellence and Teacher Development and Support Model.				
Project Objectives:	<ul style="list-style-type: none"> Contribute to an increase in the number of qualified personnel in Science, Engineering and Technology Careers Improve the skills, knowledge and attitudes needed for educational success in Maths, Science and Technology Promote Maths and Science by providing information on career opportunities, role model contacts and through shadowing. Promote teaching and learning of Maths and Science through industry visits and work experience programs 				
Measurable Deliverables: 2013	1. Identification of participating schools, learners and teachers 2. Teaching Maths, Science and Technology to 240 teachers and learners				
Measurable Deliverables: 2014	1. Identification of participating schools, learners and teachers 2. Teaching Maths, Science and Technology to 240 teachers and learners				
Measurable Deliverables: 2015	1. Identification of participating schools, learners and teachers 2. Teaching Maths, Science and Technology to 240 teachers and learners				
Measurable Deliverables: 2016	1. Identification of participating schools, learners and teachers 2. Teaching Maths, Science and Technology to 240 teachers and learners				
Exit Strategy:	Hand over programme to the Department of Education				
Project End Date:	2016				
Target Group/ Beneficiaries:	<ul style="list-style-type: none"> Maths and Science Teachers. Grade 10-12 learners in and around the Thabazimbi area. 	Project in which key labour sending area:		Thabazimbi , Molemole and Moses Kotane Municipalities	
Number of Jobs Created:	Male	Female	Youth	Total	
	N/A	N/A	N/A	N/A	
Partners/ Associates in Project:	Department of Education, PROTEC				
Total Project Value:	R 16.5 million				
Total Financial Contribution:	2013	2014	2015	2016	Total
	R 2 627 675	R 3 428 092	R 4 110 840	R 3 000 000	R 13 166 608

Table 17 LED Five-year Budget Forecast

	Project					
		2013	2014	2015	2016	
1.1	Itireleng Skills Development Centre	-	-	R 1 500 000	-	R 1 000 000
1.2	Installation of Pre-paid Electricity Meters	-	R 150 000	-	-	R 150 000
1.3	Construction of Water Back-Up Storage Facilities	-	R 350 000	-	-	R 350 000
1.4	Maths, Science and Technology Learner excellence and Teacher Development Program	R 2 627 675	R 3 428 092	R 4 110 840	R 3 000 000	R 13 166 608.57
1.5	Upgrading of Internal Roads – Ipelegeng and Thabazimbi Town	R 250 000	-	R 5 750 000	-	R 6 000 000
1.6	Upgrading of Thabazimbi Pump station and Pipelines	R 24 000 000	-	-	-	R 24 000 000
1.7	Community Waste Management	-	-	R 1 000 000	-	R 1 000 000
1.8	Sustainable Farming and Bio-Energy	R 5 701 734	R 2 897 933	R 2 716 197	-	R 11 315 864
1.9	Enterprise Development Hub (Incubation Centre)	R 2 000 000	R 2 000 000	R 2 000 000	-	R 6 000 000
	Total	R 34 579 409	R 7 026 025	R 17 077 037	R 3 000 000	R 61 689 471